INDIANA STATE BOARD OF NURSING

met on
Thursday, October 15, 2015
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

MINUTES

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

8:30 a.m.

Natalie Hall, RN, President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).

Board Members Present:

Natalie Hall, R.N., President Kim Cooper, R.N., Vice President India T. Owens, R.N. Mary Rock, R.N. Andy Morrison, Consumer Member Jeffrey Coto, R.N. Ayana Russell, L.P.N. CeCe Smith, RN, APN

Board Members Not Present:

Holly Presley, L.P.N, Secretary

- II. ADOPTION OF THE AGENDA Cooper, then Morrison, 8-0-0, Agenda adopted.
- III. ADOPTION OF THE MINUTES FROM THE SEPTEMBER 17, 2015 MEETING OF THE BOARD AND FROM THE AUGUST 20, 2015 MEETING OF THE BOARD Cooper, then Morrison motion, minutes adopted 7-0-1. (August 20, 2015 minutes) Cooper, then Owens motion, minutes adopted 8-0-0 (September 17, 2015 minutes)
- IV. INDIANA STATE NURSES ASSISTANCE PROGRAM
 Chuck Lindquist, the Director of the Indiana State Nurses Assistance Program provided a monthly report to the board, discussed attending the opening of Parkdale treatment center, over 200 intakes this month, working on the two year renewal contract of ISNAP with IPLA. Mr. Lindquist also invited the board members to the quarterly meeting

of ISNAP at Fairbanks. Mr. Lindquist then addressed the students in the audience regarding his program.

V. EDUCATION

A. Fortis College quarterly in person report – (Kathy Plankenhorn MSN)
Kathy Plankenhorn, Laura Darnell and Dr. James Cox appeared on behalf of the program.
Ms. Plankenhorn stated that they had submitted their Performance Improvement Plan
addressing low NCLEX scores. Ms. Hall has concerns with NCLEX pass rates. The pass rates
have been moving upward but still well below 80% mark for last two years. She believes the
plan of correction is not helping in the manner that it should be. Ms. Herron states Quarter 3

NCLEX scores will not be available until October 20. Ms. Hall has concerns about admitting 26 students into the program. Ms. Cooper has concerns about taking in new students when the focus should be on current students due to the low NCLEX passing rate. Fortis College is scheduled to appear for their next quarterly in person report in February 2016.

Ms. Hall made a motion to accept the plan as presented but to suspend admissions for the January 2016 cohort. Ms. Cooper seconds motion that no new students be accepted for January 2016 until NCLEX results are available for review. Motion carries, 8-0-0.

- B. St. Elizabeth School of Nursing quarterly written report
 Ms. Cooper had a question about the corrective plan of action in regards to the testing scores of applicants that the school is accepting into their program. Ms. Cooper states that 1/3 of students accepted into the program have tested at a "basic level". Ms. Hall also has concerns regarding the level of student the school is accepting. Ms. Hall requested that Ms. Herron contact the school to validate that information.
 Cooper motions/Morrison seconds, motion to approve report passes 8-0-0.
- C. TT Tech Breckinridge School of Nursing Merrillville Site Visit and quarterly in person report (Kimberly McIntyre Borum MSN, RN)

Mariah Wood National Dean for Breckenridge School of Nursing and Health Sciences, Ruth Clayman, Campus President, David Ritz, district manager and the Dean Kempter, Chief Academic Officer for ITT appeared on behalf of the program. Ms. Wood stated the Ms. McIntyre Borum is no longer with the company. In the site visit report, Ms. Herron states that there is little to no input from the local faculty in regards to curriculum, as the curriculum is dictated by corporate office. A deficit in the number and quality of clinical sites available to students exists. There is a discrepancy between syllabi, the clinical evaluation tool and the actual clinical experience. There are currently no clinical sites for pediatric, obstetrics, mental health or Capstone rotations. Clinical experiences for these rotations occur in the lab on campus. At the clinical sites in use, students complained that they felt like they are doing the work of a CNA. Students deemed to have clinical skill issues are retained in the lab for remediation but there is no policy which guides criteria for this action. A four day NCLEX live review has been added to the program to assist students. Program strengths include the availability of resources through the corporate organization. Concerns include faculty turnover with several open teaching positions including the program chair, lack of appropriate clinical sites and an uncharacteristically high number of students who do not complete the program. Ms. Herron recommends placing the program on conditional accreditation, continue to suspend admissions, monthly written reports, etc. If the program continues with below 80% NCLEX passing rate then additional sanctions up to and including withdrawal of accreditation should be taken into consideration.

Ms. Clayman stated that there are currently 6 full time faculty and 121 active students in the nursing program. Ms. Cooper voiced concerns with clinical experience given. Ms. Wood spoke to these concerns. Ms. Hall questioned how simulation could equal real life experience especially if the simulation is not of a high quality. The school claims that as of last week they now have clinical opportunity with live patients for mental health with a death and dying program. The school is working on an alternative site/experience for mental health clinical other than "death and dying". Ms. Cooper also has concerns about whether or not there is a live birth experience and Ms. Hall asks about the existence of a "Noelle" birthing mannequin at the school. The school states that there are seven (7) students who go into lab at the same time, but they do not know exactly how many hours those students are in lab. Mr. Coto has concern as to why the school has at least six hospitals in the area yet they have no clinical time at any of these hospitals. Ms. Cooper states that at the site visit she was told "we cannot get into the hospitals for clinical." Mr. Coto asked if this was due to over-saturation from other nursing programs or due to school's reputation. Ms. Hall asked "who is actually the director of the program right now"? Ms. Wood stated that Patricia Moisan is the interim director but was teaching clinical and could not attend today's meeting. Ms. Hall stated that she should be 100% administrative by next week and be present at the next meeting. Ms. Hall wanted to know why the representatives from the national office had not yet visited the school since this program has been in trouble for some time. Ms. Wood said that she had provided significant support by telephone. The current passage rate for NCLEX at this school is in the 40% range. Ms. Hall questions the school policy on how a late assignment is handled and who makes the decision. Ms. Wood states that it is up to the instructor, MS. Wood states that they were not aware of the fact that the syllabus and other documents are flashed on power point and are not handed out to the students. Mr. Morrison asked Ms. Herron about a complaint letter sent to ISBN from a current faculty member. Ms. Herron states that it is hard to

investigate if cheating is happening at the school, but that the letter was surprising and then it was followed up by a signed letter from a former faculty member citing, any of the same types of concerns. Ms. Smith was concerned that the school officials were setting a poor tone for their students as it relates to them becoming nurses and the practice of nursing on real life patients. Ms. Cooper asked if it would even be possible to get NCLEX passing up to 80%.

Ms. Hall motioned for the following:

- 1. Change accreditation status to conditional immediately
- 2. Continue suspension of admissions
- 3. NCLEX scores of near or >80% for Quarter 4- 2015 and Quarter 1- 2016 (Scores available 4/20/16)
- 4. Continue monthly written reports to be presented in person, along with monthly student census reports
- 5. Current national dean, Merrillville nursing program chair, campus president appear before the Board monthly to provide update on program
- 6. Provide written notice to ISBN regarding leadership change, including curriculum vitae for new nursing program chair
- 7. Present current organizational chart for campus and corporate monthly
- 8. Submit revised Plan of Correction by November 19, 2016
- 9. Secure clinical placements for mental health, pediatrics, critical care and mental health by quarter beginning December
- 10. Submit copies to ISBN of all clinical affiliation agreements for facilities in use for clinical experience
- 11. Submit documentation to ISBN of any separation or new hire of faculty of staff for the nursing program within 14 days of separation or hire date
- 12. If aggregate NCLEX scores for 2015 <80%, consider additional sanctions up to and including withdrawal of accreditation.

Ms. Russell seconds motion. Motion carries 7-0-1. Ms. Cooper abstained due to the fact that she was present on the site visit.

D. FYI only – Strayer University online RN-BSN program to launch in 11 states including Indiana - effective October 5, 2015

VI. DISCUSSION

A. Creation of committee to revise Annual Report of Programs in Nursing
Ms. Herron is requesting volunteers for a sub-committee to revise the annual report of nursing schools. The
proliferation of different types of nursing programs has led to the need for revision to apply to all programs.
Ms. Herron has received offers to volunteer on the revision from Jane Kirkpatrick, representing the Indiana
Center for Nursing Data Committee, Lee Ellen Kirkhorn- IPFW, Deb Gillum-Bethel College and Linda
Wallace IU Kokomo. Ms. Cooper and Ms. Hall would like to join this sub-committee.

VII. BOARD DIRECTOR REPORT

Mr. Cordingley informed the board of where the numbers are with RN renewals. Reminders were given about pay vouchers and ethics classes. Attendance by Mr. Cordingley and Ms. Herron at the Indiana Center for Nursing Deans and Directors Conference was discussed. Ms. Herron's attendance at the NCSBN NCLEX conference in Portland, Oregon was discussed. There was a reminder given about the opioids sub-committee meeting for Friday October 16, 2015.

VIII. PERSONAL APPEARANCES

8:45am

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting. (India, Room 2)

A. Appearances by Applicants for Licensure

- 1. Kristi Lipson RN Endorsement Positive Response Kristi Lipson failed to appear. She may be rescheduled one time.
 - Erica Bonds LPN Exam Over Three Year Limit

 Eric Bonds appeared for a personal appearance. Ms. Bonds applied for an LPN license by
 examination. She graduated from MedTech College in April 2011. Ms. Bonds took the exam once
 in 2012 and failed. She completed the Kaplan course and is waiting to take the predictor exam. Ms.
 Rock and Ms. Owens recommended that she provides the board with a 95% probability of passing
 letter before she is made eligible to test. Eric Bonds' license may be issued free and clear upon
 passing the NCLEX.
- 3. Keisha Aldridge RN Exam Positive Response
- 4. Keisha Aldridge appeared for a personal appearance. Ms. Aldridge applied for an RN license by examination.
- 5. Ms. Aldridge completed a review course. She answered "yes" to question 3 on her license application. She was charged for driving while suspended. She failed to pay traffic tickets and her license was suspense. She received a letter in the mail and she went to the City County Building May 2013, to resolve the matter. She was not aware that this was not a considered an arrested. She did not disclose it on the first application because she was unaware about it at the time. She disclosed it on her second application. She paid her fines and the case has been resolved. Ms. Rock and Ms. Owens recommended that Keisha Aldridge's license is issued free and clear upon passing the NCLEX.
- 6. Tiwanna Lee-Somerville RN Exam Failure to Disclose
 Tiwanna Lee-Somerville appeared for a personal appearance. Ms. Lee-Somerville applied for an
 RN license examination. She failed to disclose a criminal charge. May 2002, she was arrested in
 Chicago. She was with her son when she heard gun fire and she hid behind a wall. A police officer
 ran past pushed her and she hit the officer trying to get back to her son. She went to court and the
 charges were dismissed. Ms. Rock and Owens recommended that Tiwanna Lee-Somerville's
 license is issued free and clear.
- 7. Amber Leone LPN Endorsement Failure to Disclose CONTINUED Maggie Carter LPN Exam Positive Response Maggie Carter appeared for a personal appearance. Ms. Carter applied for an LPN license by Examination. She answered "yes" to question 3 on her license application. August 2013, she was charged with minor consumption. She was with her friends in New Castle, IN and she had been drinking. She was 19 years old at the time. They were returning home and her friend was driving. She was pulled over for not using her turn signal. Ms. Carter's blood alcohol level was .09. She completed 40 hours of community service October 2013. Ms. Rock and Ms. Owens recommended that Maggie Carter's license is issued free and clear upon passing the NCLEX.
- 9. Cara Gallagher RN Endorsement Failure to Disclose VACATED
 10. Lindsay Rogers LPN Exam Positive Response

Lindsay Rogers appeared for a personal appearance. Ms. Roger's applied for an LPN license by examination. She answered "yes" to question 3 on her license application. April 2011 she was arrested for a DUI. She had gone to a charity event in Tipton, IN. Her brother was the designed driver. On their way back it started to storm and they switched. Ms. Rogers was stopped for a broken tail light. Her blood alcohol level was .09. Ms. Rock and Ms. Owens recommended that Lindsay Rogers' license is issued free and clear upon passing the NCLEX.

B. Appearances by Applicants for Renewal

1. Martha Graham RN Renewal Positive Response

Martha Graham appeared for a personal appearance. Ms. Graham was answered "yes" to question 3 on her renewal application. October 2013, she was arrested for a public intoxication. She self-

reported to ISNAP. She signed one year RMA and completed it in January 2015. Ms. Rock and Ms. Owens recommended Martha Graham's license is renewed free and clear.

- 2. Kathleen Leonard RN Renewal Positive Response Kathleen Leonard appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Leonard answered "yes" to question 5 on her renewal application. She was employed with Marcy Health. She was admitting a patient that had cancer. She started to check the vital signs and she asked another nurse to get a wheel chair. The CNA refused. They stepped out of the room to talk. Ms. Leonard placed her hands on the CNA's shoulder. The next day she was terminated saying that by placing her hands on the nurse's shoulder that was harassment. She was hired elsewhere where a friend was the DON. Her friend resigned and a new one was hired. She was terminated because she had difficulties working with her. She hasn't been practicing nursing since February 2015. Ms. Rock and Ms. Owens recommended Kathleen Leonard's license is renewed free and clear.
- 3. Nora Smith RN Renewal Failure to Provide Statement
 Nora Smith appeared for a personal appearance. Ms. Smith answered "yes" to the question 5 on her
 renewal application but did not provide a statement. She provided a copy of an e-mail she sent
 recently to the board. She was suspended for 3 days from her employer. She was working for an
 assisted living side of a nursing home. She did not complete orientation because she had been
 working at the facility passing medication. She was terminated for not following company policies.
 She had a CNA apply lotion on a patient, she did not complete an order in a timely manner, and she
 did not start an antibiotic sooner. Ms. Rock and Ms. Owens recommended Nora Smith's license is
 renewed free and clear.
- 4. Patricia Vanderpool RN Renewal Failure to Provide Statement
 Patricia Vanderpool appeared for a personal appearance. Ms. Vanderpool answered "yes" to
 question 5 but she did not provide a statement. A malpractice suit went to the Medical review panel
 and it was dismissed. She was a house call nurse. She was seeing a patient who had a hernia
 surgery. She saw the patient 9 days before she passed away. The patient did not have any symptoms
 when Ms. Vanderpool assessed her. Days later, the patient was having difficulty breathing and went
 to the emergency room. The patient passed away while she was being transferred to St. Vincent.
 Ms. Rock and Ms. Owens recommended Patricia Vanderpool's license is renewed free and clear.
- 5. Daniel Jones RN Renewal Failure to Provide Statement
 Daniel Jones appeared for a personal appearance. Mr. Jones answered "yes" to question 3 on his
 renewal application but did not provide a statement. July 2014 he was arrested for an OWI. He
 contacted ISNAP and signed a one year RMA. He completed 6 months and is in full compliance.
 He was criminal probation but it has been completed. Ms. Rock and Ms. Owens recommended that
 Daniel Jone's license is renewed on indefinite probation for the length of his RMA.
- 6. Karen Malone RN Renewal Failure to Provide Statement Karen Malone appeared for a personal appearance. Ms. Malone answered "yes" to question 5 on her renewal application but did not provide a statement. She was terminated for communication issues. She has not been practicing since February 2012. Ms. Rock and Ms. Owens recommended that she completes 20 hours of continuing education; 5 pharmacology, 10 assessments, 5 in documentation within 60 days. Karen Malone's license may be renewed free and clear once she has completes her continuing education.
- 7. Amy Johnson RN Renewal Positive Response
 Amy Johnson appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. May 2014 she was arrested for resisting law enforcement. Ms. Johnson inherited her grandmother's house that was being rented out and assumed responsibility. She and her son went to the house and to work in the yard. The police officer arrived and he told that he was going to arrest her for trespassing and threatened her. Ms. Johnson was frightened and ran. Ms. Rock and Ms.

 Owens recommended Amy Johnson's license is renewed free and clear.
- 8. Michelle House RN Renewal Positive Response
 Michelle House appeared for a personal appearance. Ms. House answered "yes" to question 5 on
 her renewal application. February 2014, she was laid off. She worked in the emergency room until
 January 2014 until she was moved to a small hospital in Howard County. She worked with another
 nurse who needed a lot of guidance and her performance was poor. Ms. House addressed an issue
 with the nurse. She complained to HR and Ms. House was told that she had poor communication
 skills. Ms. House was also getting ill frequently and had to take days off for doctor appointments.

She is currently not working as a nurse. Ms. Rock and Ms. Owens recommends that Ms. House completes 20 continuing educations; 5 assessment, 10 communication, and 5 in ethics within 6 months. Michelle House's license may be renewed free and clear once she has completes her continuing education.

- 9. Sheryl Roth RN Renewal Positive Response Sherly Roth appeared for a personal appearance. Ms. Roth answered "yes" to question 5 on her renewal application. She worked in home health care. She was having issues with a CNA that she had to verbally reprimand. The issue continued and Ms. Roth filed a complaint with corporate. The next day she met with her supervisor. She believes this created tension. She was terminated April 2015 for falsifying documentation. She is currently working at a consulting firm for nursing homes. Ms. Rock and Ms. Owens recommended Sheryl Roth's license is renewed free and clear.
- 10. Rhonda Hoffman RN Renewal Positive Response- FULL BOARD Ms. Hoffman appeared before the full board due to a positive response, question #5. She states that she had a terminal patient and she received a call from the nurse on-call that the patient had passed away. Ms. Hoffman does not remember filling out a statement in regards to her positive response. She then received an email from Carri Burke reminding her that she needs to provide a statement. Ms. Hoffman responded by saying that she should have said "no". Ms. Hoffman answered "no" to question #3 and states that is the correct answer. Daniel McNamara is her attorney. Ms. Hoffman took medication from her deceased patient. She reports that she tried to take medication back to work the next day and it was no longer in her car. She believes her husband misplaced them. He really took them because he was concerned that the Obama care plan would keep him from being able to afford medication in the future. Ms. Hoffman states that the medication was returned and that it went into circulation. Ms. Cooper is concerned that she allowed medication that had been in the hot sun to be returned to circulation. The report states that there was oxycodone and other medical supplies in her possession. She also states that she did not have combination to the safe. This matter is currently being investigated by the Office of the Indiana Attorney General.

Ms. Hall recommends that renewal is denied and Ms. Cooper seconds motion. Motion carries, 5-0-0. (Hall, Cooper, Russell, Morrison and Coto were present).

- Tara Fisher appeared for a personal appearance. She was terminated for falsifying documentation. She wrote down a temperature that she did not take. She had taken vitals but she did not have all the equipment. She planned on going back to take the vitals and correct the chart but she sent home before hand. The patient came in for an allergy shot. The patient arrived on a day that she was not scheduled. She asked to amend the documentation but they would not let her. She is currently working at IU Health in the hospital. Ms. Rock and Ms. Owens recommend that she is renewed on probation for a minimum of 6 months, 20 CE in 5 in documentation, 5 legal issues, 5 ethics, 5 assessments, and quarterly reports from her employer.
- 12. Shannon Coone RN Renewal Positive Response
 Shannon Coone appeared for a personal appearance. She got an OWI in August 2014. Her blood alcohol level was .09. She spent 2 nights in jail. She completed criminal probation August 2015.
 This is her first offense. She is currently a hospice RN. Rock and Ms. Owens recommends she is renewed free and clear.
- 13. Janay Pillie RN Renewal Positive Response
 Janay Pillie appeared for a personal appearance. She applied to renew her RN license. She
 answered "yes" on her renewal application. She was terminated from a children's hospital due to
 attendance issue April 2015. She is currently working on her Masters of Nursing and she was
 teaching. She felt overwhelmed and had trouble balancing school and work. She is currently
 working at a Pediatric office. Rock and Ms. Owens recommends she issued on probation for a
 minimum of 6 months with quarterly reports.
- 14. Chelsey Eads RN Renewal Positive Response
 Chelsey Eads appeared for a personal appearance. She applied to renew her RN license. She
 answered "yes" on her renewal application. Her blood alcohol level was .192. She contacted
 ISNAP and she's just finished her assessment. She will be signing a 1 year RMA. Rock and Ms.
 Owens recommends her license is on issued probation the length of the RMA or criminal probation
 whichever is longer.
- 15. Paula Kassig RN Renewal Positive Response
 Paula Kassig appeared for a personal appearance. She applied for an RN renewal. She answered
 "yes" to question 5 on her renewal application. She received a written reprimanded from a HIPPA

violation. She did a TB test on a patient. The TB test was negative. The patient had a cough and she was concerned and even had a chest x-ray. The patient asked if she needed a follow up but Ms. Kassig said it was not necessary. Ms. Kassig signed off the form and gave the form to the patient. The patient took it to her employer. The employer called to verify the information form. This was a HIPPA violation. Rock and Ms. Owens recommends she is renewed free and clear.

- 16. Christopher Smith RN Renewal Positive Response
 Christopher Smith appeared for a personal appearance. He applied to renew her RN license. He answered "Yes" to question 5 on his renewal application. October 2015, he was terminated from Eskenazi Health sleeping on the job. He was working night shifts and was on a new medication that made him tired. He was planning on turning in his two week notice but he was terminated. He is currently enrolled in University of Indianapolis. Rock and Ms. Owens recommends he is renewed free and clear.
- 17. Carie Metzenger RN Renewal Positive Response
 Carie Metzenger appeared for a personal appearance. Ms. Metzenger answered "yes" to question 5 on her renewal application. She was represented by Mary Watts. March 2015, she was reprimanded and suspended for 7 days by Marion General Hospital. She was working in delivery. After the surgery, the sponge count was off. The patient passed the sponge 12 hours later with no complications. She took risk management meeting with the hospital. She is currently working at Community North. She's been a nurse for 4 years. She had not been written up since. Ms. Rock and Ms. Owens recommends can be renewed free and clear.
- 18. Dorthy McCullough RN Renewal Positive Response

 Dorthy McCullough appeared for a personal appearance. Ms. McCullough answered "yes" to
 question 5 on her renewal application. October 2013, she was terminated from Adams Memorial
 Hospital. She was employed there for 25 years. A septic pancreatitis patient kept asking for ice
 chips but Ms. McCullough would not give it to him per doctor's order. A new DON who was not
 familiar with the patient asked her if she can give the patient water. Ms. McCullough asked if she
 knew his diagnosis. She was terminated for disrespecting the manager. Ms. Rock and Ms. Owens
 recommended she is renewed free and clear.
- 19. Katie Iocoangeli RN Renewal Positive Response
 Katie Iocoangeli appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. January 2013, she was arrested for domestic battery. She was in an abusive relationship and the police were called. Her boyfriend at the time accused of her hitting back. They were both arrested. Ms. Iocoangeli was later released and the charges were dropped. Rock and Ms. Owens recommends she is renewed free and clear.
- 20. Amy Helms RN Renewal Positive Response
 Amy Helms appeared for a personal appearance. Ms. Helms answered "yes" to question 5 on her renewal application. August 2014, she was terminated from Union Hospital for not completing her hourly rounding paperwork in a timely manner. She is currently working at Vermillion Conelesant Center in Clinton, IN. Ms. Rock and Ms. Owens recommends she is renewed free and clear.
- 21. Kathleen Crist appeared for a personal appearance. Counsel Lorie Brown was present. Ms. Crist answered "yes" to question 5 on her renewal application. October 2013, she received a written warning and was terminated May 2014 from Nightingale Home Healthcare for discharging patients too early and patients asking for a different nurse. She was told that she was unfit to work Home Healthcare. She was working with a difficult patient. A neighbor took the patient to a doctor's office. She mistakenly advocated between the patients and the doctor's office. The nurse at the doctor's office complained about Ms. Crist. She now works for Trinity Healthcare since May 2014. Ms. Rock and Ms. Owens recommended she is renewed free and clear.
- 22. Margaret Wickert RN Renewal Positive Response

 Margaret Wickert appeared for a personal appearance. She answered "yes" to question 5 on her renewal application. She was terminated from River Point Surgery Center in August 2015. The reason was "for cause". She in PACU where there were a limited number of nurses and worked with a difficult administrative assistant. She is currently not employed but she is has been going on interviews. Ms. Rock and Ms. Owens recommends she is renewed free and clear.
- 23. Patricia Portis RN Renewal Positive Response

Patricia Portis appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She was terminated for not following hospital policy for not accepting an intoxicated patient. She felt uncomfortable helping the patient and waited for the police. They sent the patient back to the jail to sober up before she did an assessment. The man's face was swollen and they didn't know if it was caused before he was arrested or while he was in the jail. She now works as a school nurse. She is currently working to earn her BSN. Ms. Rock and Ms. Owens recommends she is renewed free and clear.

- 24. Telinna Harman RN Renewal Positive Response

 Telinna Harman appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. In 2008, she received a public intoxication. A car crashed into the water and she got out of the car and she was arrested. She was arrested January 2015. She was having a bachelorette party. She doesn't often go out. She had 3 drinks at one club. They went to another club but she didn't have any other drinks. She went to the restroom and when she came out she was arrested for disorderly conduct and was told she was bumping into people. She is on criminal
- bachelorette party. She doesn't often go out. She had 3 drinks at one club. They went to another club but she didn't have any other drinks. She went to the restroom and when she came out she was arrested for disorderly conduct and was told she was bumping into people. She is on criminal probation until July 2015. Ms. Rock and Ms. Owens recommend she is issued on probation until she completed her criminal probation with quarterly reports.

 25. Amy Gray

 RN Renewal

 Positive Response

 Amy Gray appeared for a personal appearance. She answered yes to question number 5 on her
- Amy Gray appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She left Methodist after moving to Southern Indiana and got a job a larger hospital where she was responsible for 8 patients. She was struggling to keep up and she was placed on a work performance plan. After she came off the work performance plan, she considered leaving but she stayed. One night, before she left she went to a patient an antibiotic. She noticed that needed a new IV. She told him to get a new IV but the patient refused. She decided not to change the IV. 20 minutes before she was terminated she was given a raise. She is now working at an eye surgical center in Jeffersonville, IN. Ms. Rock and Ms. Owens recommends she is renewed free and clear.
- 26. Lori Speicher RN Renewal Positive Response

 Ms. Speicher appeared for a personal appearance. She answered yes to question number 5. She had a license on probationary status. Once the probation was removed she began working in surgery. Shortly after that her supervisor wrote down several negative comments about her and she was written up for being negative and for preferring to wash her hands over using hand sanitizer. She was considered negative because she did not want her name on a chart with another nurse. She also had a negative exchange with a patient. She pronounced the patient's name incorrectly and this upset the patient. Ms. Hall asks how many complaints have there been about her negativity, she stated around 4 complaints and this is her only termination.
 - Ms. Hall motions to renew free and clear, with CEUs, 12 hours on Professionalism and Ethics, 12 hours on communication, 12 hours on handling difficult patients, Ms. Smith seconds motion. Motion carries 6-0-0 (Hall, Cooper, Morrison, Russell, Coto and Smith).
- 27. Tina Stewart

 RN Renewal

 Expired over 10 years

 Ms. Stewart appeared for a personal appearance. Her license has been expired for 14 years. She took
 time off work to raise a family. She has been approached to become a school nurse. Ms. Hall questions
 what Ms. Stewart has done to keep up with nursing. She states that she has done CPR classes,
 discussing with her sister who is a nurse, 24 hours of CEUs, and helped family members with medical
 conditions including diabetes. Ms. Hall is concerned that so much has changed in nursing over the last
 14 years. There are different medications and technologies.
 - Ms. Hall motions she needs a refresher course with a clinical component, but may not practice until this is complete. Once this is complete she must have a probationary license for 12 months with quarterly reports, Ms. Cooper seconds motions. Motion carries, 6-0-0. (Hall, Cooper, Morrison, Russell, Coto and Smith).
- 28. Cynthia Rupp RN Renewal Positive Response
 Cynthia Rupp appeared for a personal appearance. Cynthia Rupp is currently on probation. She completed her ISNAP and is working on her active practice requirement in order to withdraw from probation at the end of the year. Ms. Rock and Ms. Owens recommends she can renewed on probation.
- 29. Stacy Marshall RN Renewal Positive Response

 Ms. Marshall appeared for a personal appearance. Ms. Marshall marked yes to #5 on her renewal application. She denied the abuse of a CRNA and had to be fired. She has been a nurse for 28 years. She claims to have harassed by the CRNA who wanted a romantic relationship. She claims that the

CRNA set her up by giving her bad information on how a surgeon would like a matter handled and it was the opposite of what the physician desired. She did not file a complaint with HR. She was informed that she was removed because the CRNA could not change his ways. The reason for her termination was due to harassing a fellow associate.

Ms. Hall recommends renewal license free and clear. Ms. Cooper seconds motion. Motion carries, 6-0-0 (Hall, Cooper, Morrison, Ruessell, Coto and Smith).

- 30. Juanita Ivey RN Renewal Positive Response

 Ms. Ivey appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She is licensed in Arizona. She was working PRN. Once month shd didn't give a shift for the month because she knew she would be traveling. She was taken off the payroll for not fulfilling a shift. Her Arizona license is in good standing. Ms. Hall makes a motion to renew her license free and clear.

 Ms. Cooper seconds the motion, motion carries 5-0-0.
- 31. Jimmy Chenowith RN Renewal Positive Response
 Jimmy Chenowith appeared for a personal appearance. He answered "yes" to question 5 on his renewal application. Counsel Lorie Brown was present. He had documentation errors and he was placed on a work performance plan. He changed jobs to Methodist. Ms. Rock and Ms. Owens recommends he is renewed free and clear.
- 32. Diana Boggs RN Renewal Positive Response
 Ms. Boggs appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She was terminated. She had previously worked for a company in Ohio and when they came to Indiana she went to work for them. She dealt mostly with financials. She started having some issues with a co-worker who also happened to be her best friend. They were arguing over who to hire. She never had an y previous write ups. She was terminated for not meeting the budget. She is currently not working. Ms. Cooper makes a motion to renew her license free and clear. Ms. Hall seconds the motion, motion carries 5-0-0.
- 33. Rose Schrock RN Renewal Positive Response
 Ms. Schrock appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She was terminated for absenteeism. She missed a lot of work due to her and her husband's health. She had a friend who would cover her shift when she couldn't work. She has had 4 terminations since 2008. She was disciplined for a medical error and had been reminded about attendance along the way. She has since made arrangements to help with her husband. Ms. Cooper makes a motion to renew the license free and clear. Ms. Hall seconds the motion, motion carries 5-0-0.
- 34. Susan Fairfield RN Renewal Positive Response
 Susan Fairfield appeared for a personal appearance. She answered yes on question number 5 on her renewal application. She was terminated for a positive drug screening by her employer. She self-reports to ISNAP. She signed 3 year monitoring agreement. It ends October 2017. She has been in full compliance the last year. She tested positive for morphine. She was trying to quit smoking and then she had shingles. Ms. Rock and Ms. Owens recommends her license is on probation for the length of her RMA.
- 35. Mickie Overman

 Ms. Overman appeared for her personal appearance. She answered yes to question number 5 on her renewal application. She worked at Maximum Healthcare. She worked there for a little over a year. In March 2015, she was asked to work pediatric which she never done before. She wasn't given many hours. She went to a patient's home. She was giving medication to the child. The mother stopped her and saw that she had the wrong one. The mother called the hospital and complained. The hospital placed her on a work performance plan. She was given another patient who was 8 years old. The little boy saw that his mother was home and ran out the front door to greet her. The mother complained saying she was not supervising the child. She's been terminated from IU Health previously in 2013. She had previously worked for St. Francis for 13 years before this occurred with no issues. Ms. Rock and Ms. Owens recommends she remains valid to practice until the attorney general's office completes their investigation.
 - 36. Tracey Alderon RN Renewal Positive Response
 Ms. Alderon appeared for her personal appearance regarding her renewal application. In 2011, she had a DUI. She has completed all that was required of her at the time. She has a Texas license as well as an Indiana license. Her Texas license is active free and clear. She may possible relocate back to Indiana.

Ms. Hall makes a motion to renew her license free and clear. Ms. Cooper seconds that motion, motion carries 6-0-0

PERSONAL APPEARANCES

1:30pm

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 1:30 p.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting. (Mary, Room 2)

A. Appearances by Applicants for Licensure

1. Brenda Flores RN Endorsement

Positive Response

Ms. Flores appeared for a personal appearance. She has an Illinois license that is active. Her Texas license is expired. Both licenses are unencumbered. Brenda Flores was terminated for documentation. She was documenting on paper and she didn't have a computer to enter the information into the electric chart. Ms. Rock and Ms. Owens recommends her license is issued free and clear.

2. Felicia Watson

LPN Endorsement

Failure to Disclose

Felicia Watson appeared for a personal appearance. She applied for an LPN license by endorsement. She is licensed in New York. She has a 2004 arrested. She was in an abuse relationship and she was defending herself. She is not currently practicing as a nurse in Indiana. She's working as a Veterinary assistant until she receives her nursing license. Ms. Rock and Ms. Owens recommends she is issued free and clear.

3. Francis Sullivan

RN Exam

Positive Response

Francis Sullivan appeared for a personal appearance. She applied for an RN license by examination. In December 2012, she was arrested for a DUI. Her blood alcohol level was .12. She completed her criminal probation. This was her first arrest. Ms. Rock and Ms. Owens recommends she is issued free and clear.

4. Wendy Butler

RN Exam

Failure to Disclose

Wendy Butler appeared for a personal appearance. She applied for an RN license by examination. She failed to disclose a criminal charge on her application. In 2013, she was going through a divorce. Her husband called to police and claimed that she hit him. She spent the night in jail but charges were never filed. She is currently working at Maximum Home Healthcare. Ms. Rock and Ms. Owens recommends she is issued free and clear.

5. Lisa Jenkins

RN Endorsement

Failure to Disclose

Ms. Jenkins failed to appear for her personal appearance. Her license is to be denied.

6. Christina Wills

LPN Exam

Failure to Disclose

Christian Wills appeared for a personal appearance. She applied for the LPN license by examination. She failed to disclose a criminal charge from 1977. She was 21 at the time. She has not had anything trouble with the law since then. Ms. Rock and Ms. Owens recommends is issued free and clear.

7. Anitra Terry

LPN Exam

Grad date 2012

Anitra Terry appeared for a personal appearance. She applied for my LPN license by examination. She graduated from Brown Mackie. She took a review course through Brown Mackie and took the ATI. She answered "yes" to question 5 on her license application. She was driving while suspended in 2013, because she did not pay for parking tickets. Her driver's license is active now and the charges were dismissed. Ms. Rock and Ms. Owens recommends that she take a review course. She must submit documentation showing she has probability of 95% or greater chance of passing. Once this documentation is received she will be allowed to test. Her license is to be issued free and clear.

8. William Stone

RN Exam

Failure to Disclose

William Stone appeared for a personal appearance. He applied for an RN license my examination. He received a DUI in 1986. The record is sealed but it is not expunged. He has not had any trouble with the law since that time. Ms. Rock and Ms. Owens recommend he is issued free and clear.

Jesse Smith

RN Endorsement

Failure to Disclose

Jesse Smith appeared for a personal appearance. He failed to appear for a traffic ticket in 2007. He is not on criminal probation. His driver license was suspended. His Kentucky license is active. Ms. Rock and Ms. Owens recommends he is issued free and clear.

10. Janet Johnson-LeClair

RN Exam

Failure to Disclose

Janet Johnson-LeClair appeared for a personal appearance. She applied for an RN license by examination. She was represented by Counsel Linda Clain. She failed to disclose a criminal record. She received a traffic ticket for not wearing a seatbelt. She did not pay for the ticket and her license was suspended. The case was dismissed. Ms. Rock and Ms. Owens recommends she is issued free and clear.

11. Annie Jackson RN Exam Graduation date 1994

Annie Jackson appeared for a personal appearance. She applied for an RN license my examination. She's taken the exam three times now. She took a review course in 2013. She is currently working as an LPN. She is working at Maximum Healthcare. Ms. Rock and Ms. Owens recommends that she take a review course. She must submit documentation showing she has probability of 95% or greater chance of passing. Once this documentation is received she will be allowed to test. Her license is to be issued free and clear.

B. Appearances by Applicants for Renewal

1. Renee Helsm RN Renewal Positive Response
Renee Helsm appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She was terminated from intensive care for not completing her hourly rounds report. She is currently working in a nursing home for the last 13 months with no issues. Ms. Rock and Ms. Owens recommends she is renewed free and clear.

- 2. Linsay Pearson RN Renewal Positive Response
 Lindsay Pearson appeared for personal appearance. She answered "yes" to question 3 on her
 renewal application. January 2015, she went out with a friend and had a few drinks. She drove
 home. She was pulled over for turning on a red. .17. She is currently on criminal probation that will
 end June 2016. She completed her continuing education. This was her first arrest. Ms. Rock and
 Ms. Owens recommends she is renewed on indefinite probation for the length of her criminal
 probation with quarterly reports.
- Dena Bawinkel RN Renewal Positive Response

 Dena Bawinkel appeared for a personal appearance. She answered "yes" to question 5 on renewal application. She was working with a patient whose family has been very difficult. The patient got a pressure ulcer. The family saw that she was the last nurse assigned to her. Ms. Rock and Ms. Owens recommend she is renewed free and clear.
- 4. Julie Hicks RN Renewal Positive Response

 Julie Hicks appeared for a personal appearance. She had 2 write ups in the 10 years she's been practicing. One was for clocking in early. This termination occurred in 2013. Ms. Rock and Ms. Owens recommend she is renewed free and clear.
- 5. Brenda Thompson RN Renewal Positive Response
 Brenda Thompson appeared for a personal appearance. She answered yes to question 3. March 2014, she drove under the influence that resulted in a car accident. Nobody was injured. Her criminal probation was completed August 2015. She believes it was an isolated incident. There is currently an interlock on her car based of Tennessee law. Ms. Rock and Ms. Owens recommend she is renewed free and clear.
- 6. Tiffany Morrison RN Renewal Positive Response
 Ms. Morrison failed to appear for the personal appearance. This matter is to be scheduled one time.

 7. Theresa Brown RN Renewal Positive Response VACATED
- 8. Sharayah Grossoehme RN Renewal Positive Response
 Sharayah Grossoehme appeared for a personal appearance. January 2015, she was working at a
 maternity ward. She misread the bracelet on the baby's bracelet. It was 1 digit off. She handed the
 wrong baby to the mother. Immediately the ankle bracelet started to go off when she realized her
 mistake. She's been working as a nurse for 2 years. She now works at a doctor's office. Ms. Rock
 and Ms. Owens recommend she completes continuing education in 5 patient safety and 5 critical
 thinking completed within 60 days.
- 9. Maria Guekova RN Renewal Positive Response

 Marie Guekova appeared for a personal appearance. Ms. Owens excused herself. Counsel Lorie

 Brown is present. She applied to renewal her RN license. She answered "yes" to question 3 on her renewal application. She became concerned with some the documentation and surgical counts and

brought it to her manager's attention. She was told that she shouldn't question their procedure. This created a hostile work environment and she was terminated. She now works at St. Francis in the surgical room. Ms. Rock recommends she renews free and clear.

10. Alayne Catt RN Renewal Positive Response

Alayne Catt appeared for a personal appearance. She left a hospital due to the commute. She was hired on in a doctor's office part-time. On the 60th day, she was told she was not a good fit and was terminated. She worked as a summer camp nurse and now works at a hospital in the medical unit. Ms. Rock and Ms. Owens recommend she is issued free.

- Beverly Branson appeared for a personal appearance. She's been working in a hospital for post-operation units. One of her patients had GI problems. She noticed that the patient was struggling when she stood up. The patient said she felt nauseous. She asked if she was okay and that went to get medication for her. Ms. Brandon was also responsible for open heart patients. She went to get Zolfran gave the medication to another patient by accident. This occurred in May 2015. Ms. Rock and Ms. Owens recommends she completes continuing education 5 medication administration, 5 professional responsibility, 5 medication error prevention. She has 6 months to complete it. She can be issued free and clear.
- 12. Mistic Courtney RN Renewal Positive Response
 Mistic Courtney appeared for a personal appearance. She answered yes to question 3 on her renewal application. She had a few drinks. She lived 10 minutes away. She decided to drive home and was stopped. She's enrolled in ISNAP for an 18 months RMA. She's been complaint for 6 months. Ms. Rock and Ms. Owens recommends she is issued on indefinite probation until she completes her RMA.
- Ashley Hill appeared for a personal appearance. She applied to renewal her RN license. She answered "yes" to question 4 on her renewal application. Counsel Lorie Brown was present. She was working in the delivery unit. Her best friend came into her hospital due to an infection. She chose not be her primary nurse due to ethical issues but she did had preview her chart when she was admitted. She went home and she got a phone call that there was a turn of events and baby might not survive. She drove to the hospital to sit by her bed side. She assisted her friend while she was there but kept the primary nurse information. Many weeks later, she learned this was a HIPPA violation and was terminated. Ms. Rock and Ms. Owens recommends she is renewed free and clear.
- 14. Elizabeth McDaniel RN Renewal Positive Response
 Elizabeth McDaniel appeared for a personal appearance. She went in front of a Medical review panel and she was at fault. Ms. Rock and Ms. Owens recommend Valid to practice while the AG's office investigates the matter.
- 15. Alison Vance RN Renewal Positive Response
 Alison Vance appeared for a personal appearance. In September 2014, she was terminated for violating company policy. She is currently working in a long term care. Ms. Rock and Ms. Owens recommend she be renewed free and clear. She also needs to complete 20 CE in 10 medication administration, 5 medication safety, 5 pharmacology. She has six months to complete these.
- 17. Jana Wolf RN Renewal Positive Response
 Jana Wolf appeared for a personal appearance. She went out to dinner and had wine. She drove
 home and was arrested. This occurred in August 2015. Her BAL was .16. She is attending AA, had
 an assessment. She had a DUI in 2009. Her court date is Oct 27th. Ms. Rock and Ms. Owens
 recommend indefinite probation until the criminal matter is resolved and ISNAP RMA is complete
 if a candidate whichever is longer.
- 18. Autumn Hardsaw RN Renewal Positive Response

 Autumn Hardsaw appeared for a personal appearance. She was terminated from a facility in Kentucky that led to an investigation on her Kentucky license. She is required to complete continuing education and pay a fine. She graduated in 2014. She got her first job St. Elizabeth in Louisville, KY. Her orientation was very short. She did not feel comfortable with the lack of training. After she completed a week of orientation, she had a very critical patient. He was scheduled for an MRI. Her charge nurse accompanied her to the MRI. When they were transferring the patient, the central line was pulled out. The charge nurse started a new IV in his other arm. The

MRI tech said that the pump wasn't working so they didn't have a way to get him the medication. The patient woke up and was agitated and they had no restraints. The charge nurse told her to sedate him. After the MRI she returned him about to the ICU and patient coded. After trying to resuscitate him, he passed away. She was terminated for acting outside the scope of her practice. She received a letter of reprimand by Kentucky. Ms. Rock and Ms. Owens recommend indefinite probation for 6 months active practice with quarterly reports.

19. Jennifer Knowles RN Renewal Positive Response

Jennifer Knowles appeared for a personal appearance. Ms. Knowles answered "Yes" to question 5 on her renewal application. In September 2014, she was terminated from Providence HealthCare Inc. She was not given a reason why. Ms. Rock and Ms. Owens recommends Jennifer Knowles is renewed free and clear.

20. Tamara Kay RN Renewal Positive Response

Tamara Kay appeared for a personal appearance. Ms. Kay answered "Yes" to question 3 on her renewal application. April 2013, she was arrested for a DUI. She had gone out with friends and had 3 glasses of wine. She was pulled over for making a wide right turn. Her blood alcohol level was .08. She completed a drug and alcohol program and community service and is no longer on criminal probation. Ms. Rock and Ms. Owens recommend free and clear.

21. Mary Mean RN Renewal Positive Response

Mary Mean appeared for a personal appearance. She worked as an anesthesia nurse. A patient with a hip replacement came into the hospital and she flat lined during the surgery. They tried to resuscitate but the patient passed. This went to the medical board panel and they settled. Ms. Owens and Ms. Rock recommend that she be renewed free and clear.

22. Sandra Brake RN Renewal Positive Response

Sandra Brake appeared for a personal appearance. She changeds jobs from a hospital to a long term care. Two residents were sharing a room. She gave insulin the wrong patient. She realized her mistake and she called the doctor and the family. The patient did not have any adverse reactions. When she went home she called the nurse on the next shift to check up on the patient. She spoke to the DON about it and she was terminated. She now works at Kindred. She has not had any other medication errors since. She's been a nurse for 20 years. Ms. Rock and Ms. Owens recommend free and clear but 5 continuing education medication safety within 6 months.

23. Denise Brawley RN Renewal Positive Response

Denise Brawley appeared for a personal appearance. She was laid off from a non-nursing job. When she finally received employed as a nurse she was told she could continue to receive unemployment since she wasn't make as much money as she was before. She was contacted by the unemployment office. She tried to repay but it had already been sent to the court system. She will be on criminal probation until May 2016 for unemployment fraud. Ms. Rock and Ms. Owens recommend is issued on indefinite probation.

24. Sarah Martens RN Renewal Positive Response

Sarah Martens appeared for a personal appearance. She went out with friends to a bowling alley and she had a few drinks. She tried to drive home. She didn't even make it a block away before crashing into another car. She broke her leg. Everyone else was not injured. Her BAL was .24. She went into Fairbank treatment. She is on criminal probation until March 2016. Ms. Rock and Ms. Owens recommend her license is issued on indefinite probation for the length of her criminal probation or RMA.

25. Christina Rouch RN Renewal Positive Response

Christina Rouch appeared for a personal appearance. She was terminated from her employer October 2014. She failed to dispose medication properly by putting the medication in the wrong waste bin. The facility had a zero tolerance. She was drug screened and it came back negative. She is currently working at a doctor's office. Ms. Rock and Ms. Owens recommends free and clear.

26. Shannon Gawlik RN Renewal Positive Response

Shannon Gawlik appeared for a personal appearance. She answered "yes" to question 5 on her renewal application. She became a travel nurse in 2010. Summer for 2014, she was working in Madison, WI. She was working post operation. She was drew the blood of a patient through a dialysis port. She was terminated for breaking policy. She was told it was not in her scope to use the dialysis port to draw blood and she had to contact someone from the dialysis department. Ms. Rock and Ms. Owens recommends she is renewed free and clear.

27. Ashley Wire RN Renewal Positive Response

Ashley Wire appeared for a personal appearance. She answered yes to question number 5 on her renewal application. She was terminated from St. Mary in Evansville, IN. A new nurse transferred in who was a shift manager for acute respiratory. She was working in rehab. She confronted this new nurse who was trying to change how things were done. She was terminated for bullying another coworker. Ms. Rock and Ms. Owens recommend free and clear with continuing education in 5 communication, 5 professionalism, 5 teamwork within 6 months.

28. Monica Miller RN Renewal Positive Response

Monica Miller appeared for a personal appearance. Ms. Miller was to give an injection to a patient. The patient jerked away. The next day, she got a complaint that she dropped the needle on the floor and injected the patient. This was not true but she had no way to defend herself on accusation and she was terminated. She currently works at new facility with no issues. Ms. Rock and Ms. Owens recommend free and clear.

29. Mary Foos RN Renewal Positive Response

Mary Foos appeared for a personal appearance. She was working a PACU. She forgot to scan one of the medications that she gave. When she was reviewing her charts she saw that she didn't scan it and made a note. She was issued a written warning. Ms. Rock and Ms. Owens recommend free and clear.

- 30. Gil Valenzuela RN Renewal Positive Response CONTINUED
- 31. Kevin Hogarth RN Renewal Positive Response
 Kevin Hogarth appeared for a personal appearance. Mr. Hogarth went to home improvement store.
 As he was leaving, there were two men in his way. The two men got aggravated and they got into a verbal altercation. One of the customers accused him of spitting on him. He went to court and he took the deferral program because his attorney felt like they would not win. He is on criminal probation until November 2015. Ms. Rock and Ms. Owens recommend he is issued on probation for
- the length of his deferral program and completion of anger management.

 32. Emily Mejia RN Renewal Positive Response

 Emily Mejia appeared for a personal appearance. In June 2015, she was in Kohls. She had put on shoes and wore them around the store and she had forgotten to take on the shoes after she checked out. She was stopped and charged with shoplifting. She was just placed on deferral program. Ms. Rock and Ms. Owens recommend free and clear she is issued on indefinite probation for the length of her deferral program.
- 33. Deborah Garner RN Renewal Positive Response
 Deborah Garner appeared for a personal appearance. From time to time she is asked to see a
 doctor's patient in her office. March 2013, she saw a patient with an injury on her foot and that
 wound has not improved. A malpractice was filed that and is currently being reviewed by media
- wound has not improved. A malpractice was filed that and is currently being reviewed by medical board panel. Ms. Rock and Ms. Owens recommend Valid to Practice pending AG's investigation.

 34. Robyn Ben-Abdallah RN Renewal Positive Response
 Robyn Ben-Abdallah appeared for a personal appearance. She became licensed June 2013 and she

Robyn Ben-Abdallah appeared for a personal appearance. She became licensed June 2013 and she got a job in a nursing home. While she was working there she getting verbal notices of mistakes but it was never documented. One instance she had marked on a patient's foot. She was terminated over the phone, told that she's reached the maximum right ups. March 2015she written reprimand for not authorizing orders in a timely matter and having a negative attitude. She was offered a job in a hospital in Florida. Ms. Rock and Ms. Owens recommend free and clear.

35. Betsy Worden RN Renewal Positive Response

Betsy Worden appeared for her personal appearance. She was working for two clients and she resigned for one. Her other office hired a nurse who could only work full time. She was told that she terminated from the other clinic. Ms. Rock and Ms. Owens recommend free and clear.

36. Karen Hooker RN Renewal Positive Response

Karen Hooker appeared for a personal appearance. On November 1st, 2012, she moved from the sister hospital to be a Case Manager and Nurse for the Stroke Department. She couldn't adjust so she resigned. The hospital called her back and asked to come back. When she returned she had trouble getting along with another nurse. They were on all call patients so she charted at home. December 2013, they were snowed in so she could not make it to the hospital. She was trying to log into the system to work but she didn't have access. A few days later, she was told by HR that she was being investigated and was terminated. Ms. Rock and Ms. Owens recommend free and clear,

37. Gilda Reilly

RN Renewal

Positive Response VACATED Positive Response

38. Diane Wemmer

RN Renewal Positive Re

Diane Wemmer appeared for a personal appearance. She was terminated because she did not complete a walk through report. She was moved to a new unit and she was behind on her charting. She was working 3rd shift. Another nurse came in who was known for being impatient so after she was done going over her notes with the other nurse she left. She is now employed at another hospital for 9 months with no issues. She also worked as a contract nurse for jails and camp Atterbury. Ms. Rock and Ms. Owens recommend free and clear.

39. Charlotte Holley

RN Renewal

Positive Response

Charlotte Holley appeared for a personal appearance. She worked ER for many years but due to an injury she can no longer lift. She got a job at WIC. She was terminated Decembers 2014, for leaving an hour early. She is currently not employed. She would like to work case management or as a part-time nurse. Ms. Rock and Ms. Owens recommend continuing education 5 physical assessment, 10 critical thinking, 5 pharmacology, 5 medication administration. Her license is to be issued free and clear.

40. Michael Rowe

RN Renewal

Positive Response

Michael Rowe appeared for a personal appearance. In May 2014, he went out for dinner and had a drink. He pulled over for a DUI. His BAL was .18. He attended ARCC and counseling. He completed his criminal probation. The DUI was lowered to a public intoxication. This was his first criminal charge. Ms. Rock and Ms. Owens recommend free and clear.

41. Wendy Enos

RN Renewal

Positive Response

Wendy Enos appeared for a personal appearance. She was in an abusive relationship. The night they were ending their relationship it became violent. She scratched him and he called the police and she was arrested December 2014. She is on a deferral program and is due back to Court October 30th, 2015. She went to a psychologist for an assessment. Ms. Rock and Ms. Owens recommend indefinite probation until she completes the deferral program.

IX. ADMINISTRATIVE HEARINGS

The following hearings are scheduled to begin at 9:00 a.m. Cases will be heard upon order of arrival. A sign-up sheet will be available at 8:00 a.m.

 In the Matter of the License of: Julie A. Carpenter, R.N., License No. 28118557A CONTINUED Administrative Cause No. 2015 NB 175

Re: Final Disciplinary Hearing

 In the Matter of the Licenses of: Melinda J. Rogers, R.N., A.P.N., License No. 28095158A, 71000586A Administrative Cause No. 2015 NB 083

Re: Petition for Extension of Summary Suspension

Jessica Krug represented the State. Ms. Rogers appeared without counsel and waived her right to counsel. Ms. Rogers was sworn-in as a witness. The state alleged in May 2014 that Ms. Rogers was admitted to hospital being brought by law enforcement after her family reported her as being intoxicated. Ms. Rogers contacted ISNAP but she never came into the program due to the fact that she continued using substances. This would be the third extension of 90 days for Ms. Rogers and to have her final discipline hearing next month. Ms. Rogers testified that she has seen a psychologist and had an extensive mental examination completed. She has seen multiple specialists of whom she states they agree that she does not have an addiction problem and that she has been on the same substances for 10 years and that those substances are appropriate for her. Ms. Rogers stated to the Board why she has had issues with substances and why she was on these controlled substances in the first place including being in an event that almost killed her as well as others. Ms. Rogers has published two stories in the national pain report. Respondent Exhibit 1 entered into evidence. They are articles which she wrote for the national pain report. The state asks Ms. Rogers questions about her mental health assessment. She has had at least 3 mental health evaluations that she needs to change her prescribed substance list. Ms. Rogers has applied for social security disability, but says it is only for physical disability, but that she can still work mentally. Ms. Rogers was discharged unsuccessfully from the INSAP program. Ms. Rogers admits to having a three hour blackout because she mis-prescribed herself. Ms. Rogers took a drug and alcohol test around July 2014. She has asked to have random drug tests since then. Mr. Coto asked

respondent what kind of care—she gives her clients. She stated that she believes she gives good care. She once wrote a prescription for a dog which was going through heart failure. But she denies having written a prescription for her cat. Ms. Rogers states that she no longer takes wine with her medications. Mr. Coto asks the respondent if she were a board member, what would she decide in her own case. She states she would decide that the respondent should keep doing what she is doing by seeing doctors and mental health professionals. Ms. Cooper asks respondent if she would be willing to do ISNAP. Respondent states that she would, but she cannot due to her need for her current prescriptions.

The state reiterates its desire to have summary suspension extended for 90 days as there is no material reason to change the status. Ms. Rogers asks for ISNAP to work with nurses who need to be on prescriptions.

Cooper then Hall motion and motion carries, 5-0-0 that summary suspension be extended for another 90 days. (Hall, Cooper, Russell, Morrison and Coto were present).

3. In the Matter of the License of: Karen Louise Schrader, R.N., License No. 28075428A

Administrative Cause No. 2015 NB 174

Re: Final Disciplinary Hearing

Proposed Settlement Agreement filed.

The Board approved all settlement agreements on the agenda. A motion was made by Ms. Hall which was seconded by Mr. Morrison and the vote for approval was 6-0-0. Ms. Rock and Ms. Owens were not present for this vote. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

4. In the Matter of the License of: Melissa Phalora, R.N., License No. 28160319A CONTINUED

Administrative Cause No. 2015 NB 192

Re: Final Disciplinary Hearing

In the Matter of the License of: Nancy Luckett, R.N., License No. 28103517A

Administrative Cause No. 2012 NB 029

Re: Order to Show Cause

Laura losue represented the State and requested a notice of proposed default. The board granted the state's request on a motion by Ms. Hall which was seconded by Ms. Cooper and a vote of 6-0-0. Ms. Rock and Ms. Owens were not present for this vote. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

7. In the Matter of the License of Crystal Caswell, RN, License No. 28174365A

Administrative Cause No. 2015 NB 095

Re: Voluntary Summary Suspension Agreement

8. In the Matter of the License of: Mary Benkie, R.N., License No. 28109759A

Administrative Cause No. 2011 NB 336

Re: Request to Withdraw Probation

Cathleen Nine-Altevogt represented the State. Chuck Lindquist, Director of JSNAP testified on behalf of the Ms. Benkie. Ms. Benkie appeared alone and waived her right to counsel. Ms. Benkie states that she would like have probation lifted from her license. The state states that she Ms. Benkie was reported to the Board due to concerns from a Doctor regarding how many drugs she was taking. Ms. Benkie failed her first testing into an RMA due to alcohol. She was then placed a few months later in a three year RMA, with zero tolerance, \$250 fee and 24 CEUs. Mr. Lindquist states that Ms. Benkie has been enrolled in ISNAP since May 2011 and was assessed as alcohol dependant. In September 2013 she was extended for another six months. She has been fully compliant for 22 months with RMA. Ms. Benkie has a negative INSEPCT. Ms. Benkie states that she has worked really hard to be a better person and to be a better nurse and knows she has made mistakes in the past. She says that the first year was difficult because she was going through a contentious divorce. She has been diligently working with a therapist. She sees a counselor weekly. Petitioner Exhibit 1 is entered into evidence. The exhibit includes letters of recommendations from a sponsor and others, the state objected to the un-signed letters, the objection was noted but letters were still accepted. The state called Ms. Benkie as a witness. Ms. Benkie states she has paid her fines, completed 24 hours of CEUs and no longer uses alcohol. She states her sobriety date is July 2010. Ms. Benkie works at Central Healthcare.

The state asks questions about Ms. Benkie failing to provide information on past terminations of employment. Ms. Benkie had issues with her license as she drove on an expired license. The state alleges Ms. Benkie failed to appear for several driving courses, but Ms. Benkie states that is not accurate as she says she was in a pre-trial diversion program.

State's Exhibits A and B are entered into evidence. Exhibit A is an affidavit from IPLA Compliance Director Carri Burke as an affidavit of record keeper. Exhibit B is Ms. Benkie's driving record. Mr. Lindquist states that Ms. Benkie's terminations of employment were not due to alcohol or drug abuse. She was terminated in May 2013, but she did not answer honestly on her 2013 RN renewal form.

The State does have some concerns of the underlying issues which were the cause of the RMAs as well as due to some of her other matters such as her poor driving record. State objects from probation being lifted.

Ms. Hall motions to modify probation for additional 12 months with quarterly reports from employer and self-reports if unemployed, Ms. Russell seconds motion. Motion carries, 5-0-0. (Hall, Cooper, Russell, Morrison and Coto were present).

9. In the Matter of the License of: Melissa Hooley, R.N., License No. 28210268A

Administrative Cause No. 2013 NB 491

Re: Request to Withdraw Probation

Greg Linder represented the State. Petitioner appeared without counsel and waived her right to counsel. Ms. Hooley was sworn-in to testify. Ms. Hooley states that she would like probationary status lifted from her license and that she has complied with all terms of her probation as well as her court probation. The state says that Ms. Hooley was placed on probation in 2013 for being placed on criminal probation for disorderly misconduct. State says Ms. Hooley has satisfied terms of her probation. Her criminal probation was completed on June 2015. She states that she submitted her order from her employer on-time. State asks Ms. Hooley if she had received a letter of non-compliance in May 2014 from IPLA. There was another letter of non-compliance from October 2014. Ms. Hooley had a discipline issue in the workplace for being tardy that was due to a sick child. Ms. Hooley was disciplined for labeling lab specimens incorrectly, because she did not include laterality. She states she labeled it correctly and how the physician requested her to do. Ms. Hooley is currently prescribed adderall. On her quarterly reports Ms. Hooley was listed as "needs improvement" on Medication Administration, this was from a quarterly report late 2014. Ms. Hall asks where the nurse is going to work out of state. Nurse states that she is going to work at UNC-Chapel Hill hospital.

State leaves the decision to the Board's discretion.

Mr. Coto motions to lift probation, Ms. Russell seconds motion. Motion carries, 5-0-0. (Hall, Cooper, Russell, Morrison and Coto were present).

10. In the Matter of the License of: Renee Sorensen, R.N., License No. 281204079A

Administrative Cause No. 2015 NB 171

Re: Petition for Extension of Summary Suspension

Jessica Krug represented the State. Ms. Sorensen was not present. An Administrative complaint has been filed. Ms. Hall motions Ms. Cooper seconds the motion. Motion carries, 6-0-0 to extend suspension for another 90 days. (Hall. Cooper, Morrison, Russell, Coto and Smith were present.)

11. In the Matter of the License of: Candice Cutrer, R.N., License No. 28206017A

Administrative Cause No. 2015 NB 226

Re: Request to Withdraw Probation

Laura Iosue represented the State. Ms. Cutrer appeared without counsel and waived her right to counsel. Ms. Cutrer states that she would like probation lifted from her license. Ms. Iosue states that Ms. Cutrer was placed on probation due to having been charged with reckless driving of which she entered a pre-trial diversion program. Ms. Cutrer states that she has submitted a certificate that she completed her pre-trial diversion program in January 2014. She also states that she has paid all her fines. As part of her pre-trial diversion there was no alcohol assessment and she went to classes and took drug tests monthly. She is employed at Lutheran hospital.

The State does not have any objections to petitioner's request.

Ms. Hall motions and Ms Cooper seconds motion to lift probation. Motion carries, 5-0-0. (Hall, Cooper, Russell, Morrison and Coto were present).

The following hearings are scheduled to begin at 1:30 p.m. Hearings will be held in order of sign-in. A sign-in sheet will be made available at 1:00 p.m.

12. In the Matter of the License of: Jennifer Steffy L.P.N., License No. 27053490A

Administrative Cause No. 2012 NB 220

Re: Request for Re-instatement

Laura Iosue represented the state and requested a notice of proposed dismissal. Ms. Steffy was not present. Ms. Hall motions for a Notice of proposed dismissal. Ms. Cooper seconds motion. Motion carries, 6-0-0. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

13. In the Matter of the License of: Carmen Sztuk, R.N., License No. 28169708A

Administrative Cause No. 2015 NB 125

Re: Final Disciplinary Hearing

Laura Iosue represented the State and requested a notice of proposed default. The board granted the state's request on a motion by Ms. Hall which was seconded by Ms. Cooper and a vote of 6-0-0. Ms. Rock and Ms. Owens were not present for this vote. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

14. In the Matter of the License of: Cindy Meyer, R.N., License No. 28168164A

Administrative Cause No. 2015 NB 260

Re: Petition for Summary Suspension

Amanda Elizondo represented the State. Ms. Meyer was not present and showed up for a shift impaired. She was drug tested for and failed for oxy-codone. State's exhibits A and B are entered into evidence. Exhibit A is her ISNAP records. Exhibit B is Willow Crossing Rehabilitation business records regarding Ms. Meyer. Chuck Lindquist Director of ISNAP testified that Ms. Meyer never followed through on contacting ISNAP.

Ms. Hall motions Ms. Cooper seconds motion, motion carries 6-0-0 for emergency suspension for 90 days. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

15. In the Matter of the License of: Jodi Stetzel, L.P.N., License No. 27061604A

Administrative Cause No. 2015 NB 262

Re: Petition for Summary Suspension

Laura Iosue represented the State and is requesting this matter be dismissed. Ms. Stetzel appeared alone. Ms. Hall motions to accept, Ms. Cooper seconds the motion. Motion carries, 6-0-0. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

16. In the Matter of the License of: Carolyn Ellison, L.P.N., License No. 27032165A

Administrative Cause No. 2015 NB 121

Re: Motion to Appeal Renewal Denial

Patricia Gibson represented the State. Ms. Ellison was represented by Counsel—Megan Quirk. Ms. Ellison was sworn in. Ms. Ellison's license renewal application was denied. Ms. Ellison had her license revoked for using another nurse's name and then did it again, she has spent time in jail. Her license was revoked in 2007. Petitioner Exhibits L-GG entered into evidence which is the petitioner's birth certificate—the State has made a general objection to all the exhibits from petitioner for hearsay. Exhibit M is marriage certificate. Exhibit N is Decree of Dissolution of marriage. Exhibit O is marriage certificate. Exhibit T is a pay record from 2008. Exhibit S is a W-4 from 2007. Exhibit R is summary of decree dissolution. Exhibit Q is a marriage license. Exhibit U is 1040 from 2008. Exhibit V is medical records from 2008. Exhibit W is a letter to the Social Security Administration letting them know that she was on a home detention medical furlough in 2011. Exhibit X is a statement from a battered woman's shelter the "Pact Bradley Center" stating she did well in her time there in 2011. The letter is dated March 6, 2015. Exhibit Y are discharge papers from Ball Memorial Hospital in Muncie, IN on 9-10-09. Exhibit Z are more documents from Ball Memorial Hospital from 2012. Exhibit AA is a statement from American Health Network from June 29, 2015 discussing several health problems. Exhibit BB is more medical records from July 16, 2015. Exhibit CC is discharge papers from 9/18/15 from Dr. Scott Taylor's office. Exhibit DD is Meridian Health Services from June 17, 2015 which is a mental health

evaluation. Exhibit EE is from Well Care Health Plans from June 9, 2015 which was her monthly prescription drug summary. Exhibit FF is more patient prescription records from 9/4/2015. Exhibit GG is more prescription records from 7/6/2015. Ms. Ellison discusses having been involved in many abusive relationships over the years. She discusses that she has done hard physical labor over the years and has had many health issues. Ms. Ellison states that she has never been out of compliance with her prescriptions and that her doctors would agree. Ms. Ellison states that she wishes for the board to reconsider her application because she has met requirements laid out by the board, she has improved and it is her right to return to nursing. Ms. Ellison was married twice to the same man. There seems to be confusion from Ms. Ellison over how long she was married. In March 2015 the State alleges that Ms. Ellison testified that she had changed her name to get away from a former husband, whom she was not at the time married to. In 2007 Ms. Ellison called IPLA and changed the license address of a different nurse.

State Exhibits A-G are entered into evidence. Exhibit G is entered with a noted objection. Exhibit A is a citing of probable cause from 2008 regarding identity deception from Delaware County, Indiana. Exhibit B is from 2008 and it is a finding of fact, conclusions of law, and order from the Kentucky State Board of Nursing suspending Ms. Ellison's license. Exhibit C are prescription records from Walmart dated January to June 2015. Exhibit D is prescription records from CVS from June 1, 2014—June 1, 2015. Exhibit E is a prescription record from Rite Aid Pharmacy from January 1, 2008 thru January 1, 2009. Exhibit F is a case file from the United States District Court, Northern District of Indiana, Ft. Wayne Division pertaining to a count of Social Security Disability fraud. Ms. Ellison was required to pay restitution for Social Security fraud. Exhibit G is some evidence on antisocial personality evidence.

Ms. Hall wanted to know what kind of screening exams were done to determine that Ms. Ellison did not have any mental health conditions. Ms. Ellison stated that it was just a conversation. Ms. Ellison worked on a fraudulent RN license and even signed her name as "RN".

Ms. Ellison's counsel closed by saying that the process of licensing requirements are not understood and that Ms. Ellison has a love of taking care of people and that she has spent more than seven (7) years out of practice which is the length of revocation and that the system is designated to allow such a person to come back and practice nursing again.

The state closes by reminding the board of dishonest statements and actions which Ms. Ellison has partaken. The state proclaims she is a doctor shopper. She has not been properly screened for mental health conditions.

Ms. Hall and Ms. Cooper motion to deny application. Motion carries, 6-0-0. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

17. In the Matter of the License of; Caleb Sullivan, L.P.N., License No. 27068993A

Administrative Cause No. 2015 NB 203

Re: Petition for Extension of Summary Suspension

Jessica Krug represented the State. Mr. Sullivan had license suspended for diverting drugs. Since then he has taken a gun and mask into facility to steal drugs again. Exhibits A and B showing those charges have been submitted into evidence. Mr. Sullivan was not present.

Smith motions, Hall seconds motion, motion carries 6-0-0 to extend suspension for 90 days. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

18. In the Matter of the License of: Kathy Lynch, R.N., A.P.N., License No. 28087031A, 71005050A&B

Administrative Cause No. 2015 NB 064

Re: Petition for Extension of Summary Suspension

Jessica Krug represented the State. Ms. Lynch has been suspended for drug issues.

Ms. Cooper motions Ms. Hall seconds motion, Motion carries 6-0-0 to extend suspension for 90 days. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

19. In the Matter of the License of: Karen Dunning, R.N., A.P.N., License No. 28099757A, 71000497A

Administrative Cause No. 2015 NB 065

Re: Petition for Extension of Summary Suspension

Jessica Krug represented the State. Ms. Dunning has been suspended for drug issues.

Ms. Cooper then Ms. Hall motion, motion carries carries 6-0-0 to extend suspension for 90 days. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

20. In the Matter of the License of: Heidi Jones, R.N., License No. 28122050A

Administrative Cause No. 2015 NB 202

Re: Petition for Summary Suspension

Jessica Krug represented the State. Agreement proposed between counsel and the state. Suspension for 30 days. Ms, Hall then Ms. Cooper motion, motion carries 6-0-0. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

DEFAULTS

PRE-HEARING SETTLEMENT CONFERENCES (Cece and Jeff, Room 10)

1. In the Matter of the License of: Abbey Rottett, R.N., License No. 28163562A

CONTINUED

Administrative Cause No. 2015 NB 230 Re: Prehearing Settlement Conference

2. In the Matter of the License of: Carly Smith, R.N., License No. 28203731A

Administrative Cause No. 2015 NB 234 Re: Prehearing Settlement Conference

3. In the Matter of the License of: Donna Dorsey, R.N., License No. 28203058A

Administrative Cause No. 2015 NB 232

Re: Prehearing Settlement Conference

Laura Iosue represented the State and requested a notice of proposed default. The board granted the state's request on a motion by Ms. Hall which was seconded by Ms. Cooper and a vote of 6-0-0. Ms. Rock and Ms. Owens were not present for this vote. (Hall, Cooper, Morrison, Russell, Coto and Smith were present,)

4. In the Matter of the License of: Jessica Fox, L.P.N., License No. 27068291A

Administrative Cause No. 2015 NB 228 Re: Prehearing Settlement Conference

5. In the Matter of the License of: Tracey Dilk, L.P.N., R.N., License No. 27051523A, 28160309A

Administrative Cause No. 2015 NB 229

Re: Prehearing Settlement Conference

Laura Iosue represented the State and requested a notice of proposed default. The board granted the state's request on a motion by Ms. Hall which was seconded by Ms. Cooper and a vote of 6-0-0. Ms. Rock and Ms. Owens were not present for this vote. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

6. In the Matter of the License of: Melissa Glenn, L.P.N., License No. 27058853A

Administrative Cause No. 2015 NB 169 Re: Prehearing Settlement Conference

7. In the Matter of the License of: Elizabeth Newlin-Blackwell, R.N., License No. 28158668A CONTINUED

Administrative Cause No. 2015 NB 226

Re: Prehearing Settlement Conference

8. In the Matter of the License of: Karen Shuckmann, R.N., License No. 28207112A CONTINUED

Administrative Cause No. 2015 NB 190 Re: Pre-hearing Settlement Conference

XII. SETTLEMENT AGREEMENTS (TO BE APPROVED) (Holly)

The Board approved all settlement agreements on the agenda. A motion was made by Ms. Hall which was seconded by Mr. Morrison and the vote for approval was 6-0-0. Ms. Rock and Ms. Owens were not present for this vote. . (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

1. In the Matter of the License of: Jessica Sollars, R.N., License No. 28158057A

Administrative Cause No. 2015 NB 173

Re: Proposed Settlement Agreement

2. In the Matter of the License of: Gina Gabriele, R.N., License No. 28111909A

Administrative Cause No. 2015 NB 164

Re: Proposed Settlement Agreement

3. In the Matter of the License of: Mary Hershberger, L.P.N., R.N., License No.27031553A, 28114309A

Administrative Cause No. 2015 NB 101

Re: Proposed Settlement Agreement

4. In the Matter of the License of: Travis Edmonds, L.P.N., License No. 27055867A

Administrative Cause No. 2015 NB 221

Re: Proposed Settlement Agreement

5. In the Matter of the License of: Margarita Hodupp, L.P.N., License No. 27062127A

Administrative Cause No. 2015 NB 165

Re: Proposed Settlement Agreement

6. In the Matter of the License of: Jessica Sollars, R.N., License No. 28158057A

Administrative Cause No. 2015 NB 173

Re: Proposed Settlement Agreement

7. In the Matter of the License of: Dana Ames, R.N, LPN., License No. 28157106A & 27049794A

Administrative Cause No. 2015 NB 204

Re: Proposed Settlement Agreement

8. In the Matter of the License of: Melissa Hobbs, R.N., License No. 28174759A

Administrative Cause No. 2015 NB 020

Re: Proposed Settlement Agreement

9. In the Matter of the License of: Karin Burnley, R.N., License No. 28183557A*

Administrative Cause No. 2014 NB 248

Re: Proposed Settlement Agreement

10. In the Matter of the License of: Casey Martin (Satterly), R.N., License No. 28182331A

Administrative Cause No. 2015 NB 192

Re: Proposed Settlement Agreement

11. In the Matter of the License of: Valorie Lorna Franklin, R.N., License No. 28142835A

Administrative Cause No. 2015 NB 090

Re: Proposed Settlement Agreement

12. In the Matter of the License of: Sonja Michelle Moore, R.N., License No. 28203239A

Administrative Cause No. 2015 NB 136

Re: Proposed Settlement Agreement

13. In the Matter of the License of: Billie Jean Sebastian, R.N., License No. 28180305A

Administrative Cause No. 2015 NB 144

Re: Proposed Settlement Agreement

14. In the Matter of the License of: Carrie Wireman, L.P.N., License No. 27039644A

Administrative Cause No. 2015 NB 188

Re: Proposed Settlement Agreement

15. In the Matter of the License of: Alexis C. Snyder, R.N., License No. 28203290A

Administrative Cause No. 2015 NB 097

Re: Proposed Settlement Agreement

16. In the Matter of the License of: Amy Beth Gisler, R.N., License No. 28130293A

Administrative Cause No. 2015 NB 079 Re: Proposed Settlement Agreement

17. In the Matter of the Licenses of: Kimberly Langdon, R.N., A.P.N., License Nos. 28110187A, 71000765A/B

Administrative Cause No. 2014 NB 081 Re: Proposed Settlement Agreement

18. In the Matter of the License of: Kathy Lynn Rhoads, R.N., License No. 28137435A

Administrative Cause No. 2014 NB 186

Re: Proposed Settlement Agreement

19. In the Matter of the License of: Casey Martin (Satterly), R.N., License No. 228182331A

Administrative Cause No. 2015 NB 192

Re: Proposed Settlement Agreement Greg Linder filed a Settlement Agreement in September

20. In the Matter of the License of: Phillip Russell, R.N., License No. 28157444A

Administrative Cause No. 2015 NB 103

Re: Proposed Settlement Agreement Tim Weber filed a Settlement Agreement

21. In the Matter of the License of: Rebecca Koontz, R.N., License No. 28183290A

Administrative Cause No. 2015 NB 172

Re: Proposed Settlement Agreement Roberta Hirsch filed a Settlement Agreement

22. In the Matter of the License of: Angela Willis, R.N., License No. 28186715A

Administrative Cause No. 2015 NB 206

Re: Proposed Settlement Agreement Tim Weber filed a Settlement Agreement

23. In the Matter of the License of: Tammi Isaacs, R.N., License No. 28112050A

Administrative Cause No. 2015 NB 226

Re: Proposed Settlement Agreement

24. In the Matter of the License of: Melissa Hobbs, R.N., License No. 28174759A

Administrative Cause No. 2015 NB 020

Re: Proposed Settlement Agreement

25. In the Matter of the License of: Carrie Wireman, L.P.N., License No. 27039644A

Administrative Cause No. 2015 NB 188

Re: Proposed Settlement Agreement

26. In the Matter of the License of: Mary L. Carter, R.N., License No. 28140183A

Administrative Cause No. 2015 NB 196

Re: Proposed Settlement Agreement

27. In the Matter of the License of: Tricia Cottingim, R.N., License No. 28206756A

Administrative Cause No. 2015 NB 225

Re: Proposed Settlement Agreement

28. In the Matter of the License of: Jill Crist, R.N., License No. 28150406A

Administrative Cause No. 2015 NB 166

Re: Proposed Settlement Agreement

29. In the Matter of the License of: Karen Louise Schrader, R.N., License No. 28075428A

Administrative Cause No. 2015 NB 174

Re: Proposed Settlement Agreement

30. In the Matter of the License of: Crystal Caswell, R.N., License No. 28174365A

Administrative Cause No. 2015 NB 095

Re: Voluntary Summary Suspension Agreement

XIII. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

The following hearings took place on September 2, 2015

The ALJ hearings which were took place on September 2, 2015 were approved on a motion by Ms. Smith which was seconded by Mr. Coto and approved on a vote of 6-0-0. Ms. Rock and Ms. Owens were not present for the vote. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

a. In the Matter of the License of: Jodi Tombragel, R.N., License No. 28202467A*

Administrative Cause No. 2013 NB 275

Re: Request to Withdraw Probation

Patricia Gibson represented the State. Darryl Davis of the Indiana State Nurses Assistance Program (ISNAP) testified on behalf of the petitioning nurse. Nurse waived her right to counsel.

ALJ Hall recommended: probation lifted.

b. In the Matter of the License of: Melissa Thien-Lewis, L.P.N., License No. 27058780A

Administrative Cause No. 2012 NB 294

Re: Request to Withdraw Probation

Greg Linder represented the State. Ms. Tien-Lewis waived her right to counsel.

ALJ Hall recommended: probation lifted—but not until \$5.00 fee is paid.

c. In the Matter of the License of: Michelle Gregory, R.N., License No. 28192175A

Administrative Cause No. 2014 NB 036

Re: Request to Withdraw Probation

Jason Gross represented the State. Darryl Davis of the Indiana State Nurses Assistance Program (ISNAP) testified on behalf of the petitioning nurse. Ms. Gregory waived her right to counsel.

ALJ Hall recommended: probation lifted.

d. In the Matter of the License of: Tonya Michelle Bowen, L.P.N., License No. 27052610A*

Administrative Cause No. 2012 NB 194

Re: Request to Withdraw Probation

Patricia Gibson represented the State. Ms. Bowen waived her right to counsel.

ALJ Hall recommended: probation lifted.

e. In the Matter of the License of: Vanessa Scott, R.N., License No. 28195555A

Administrative Cause No. 2013 NB 579

Re: Request to Withdraw Probation

Jason Gross represented the State. Darryl Davis of the Indiana State Nurses Assistance Program (ISNAP) testified on behalf of the petitioning nurse. Ms. Scott waived her right to counsel.

ALJ Smith recommended: probation lifted.

f. In the Matter of the License of: Jo Kelly, L.P.N., License No. 27058872A

Administrative Cause No. 2014 NB 273

Re: Request to Withdraw Probation

Laura Iosue along with Graduate Legal Intern—Cathleen Nine-Altevogt represented the State. Petitioner waived right to counsel. Petitioner Exhibit 1 entered into evidence. State's Exhibit A, B, C and D are admitted into evidence.

ALJ Hall recommended: that probation not be lifted and her probation be extended for 6 months and that she do CEUs: 12 hours CEUs for Professional Communication and 12 hours CEUs on Residents' Rights. Six months active practice with continued quarterly reports.

g. In the Matter of the License of: Larry Neel, L.P.N., License No. 27050535A CONTINUED

Administrative Cause No. 2014 NB 234

Re: Request to Withdraw Probation

h. In the Matter of the License of: June Arthur, R.N., L.P.N., License No. 28219115A, 27067647A

Administrative Cause No. 2012 NB 165 & 2014 NB 231

Re: Request to Withdraw Probation

Greg Linder represented the State. Petitioner waived right to Counsel.

ALJ Hall recommended: probation lifted.

i. In the Matter of the License of: Corinne Japavich, R.N., License No. 28204852A

Administrative Cause No. 2014 NB 006

Re: Request to Withdraw Probation

Laura Iosue along with Graduate Legal Intern—Cathleen Nine-Altevogt represented the State. Darryl Davis of the Indiana State Nurses Assistance Program (ISNAP) testified on behalf of the petitioning nurse. Nurse waived her right to counsel.

ALJ Hall recommended: probation lifted.

j. In the Matter of the License of: Allison Colbert, R.N., License No. 28256261A

Administrative Cause No. 2014 NB 006

Re: Request to Reinstate

Jason Gross represented the State. Darryl Davis of the Indiana State Nurses Assistance Program (ISNAP) testified on behalf of the petitioner. Ms. Colbert waived her right to counsel. Petitioner exhibit 1 entered into evidence. ALJ Hall recommended: re-instate license on probationary status through remaineder of RMA, a refresher course with a clinical component and may not work until refresher is completed, one year active practice with quarterly reports.

k. In the Matter of the License of: Wendy Garner, R.N., License No. 28148253A

Administrative Cause No. 2014 NB 259

Re: Request to Reinstate

Jason Gross represented the State. Petitioner was represented by Legal Counsel—Lorie Brown. Petitioner Exhibit 1 is entered into evidence.

ALJ Hall recommended: License re-instated. Six month probationary license. She will need to have quarterly reports. If not employed she will need to do self reports. She will be able to request a free and clear license after 6 months if she has complied with probationary status.

a. In the Matter of the License of: Todd A. Hale, R.N., License No. 28188883A

Administrative Cause No. 2015 NB 145

Re: Notice of Proposed Default

Laure Iosue represented the State. Mr. Hale was set for a pre-hearing settlement conference. He was then sent a notice of proposed default. Darryl Davis of ISNAP testified on behalf of the State. State's Exhibits 1-8 admitted into evidence.

ALJ Hall recommends: Mr. Hale be found in default. Two years suspension and complete compliance with ISNAP. If that is accomplished Mr. Hale may then petition to have license re-instated which would then be followed by a mandaorty one year probation period. \$250 fine and costs to both agencies.

b. In the Matter of the License of: Allison Danielle Bowditch, R.N., License No. 28186141A

Administrative Cause No. 2015 NB 159

Re: Notice of Proposed Default

Patricia Gibson represented the State. An NPD was mailed to two different addresses. State's Exhibits A and B are entered into evidence.

ALJ Hall recommends: Ms. Bodwitch be held in default. Indefinite suspension until Arizona license is free and clear, \$250 fine and costs to both agencies.

c. In the Matter of the License of: Lauren Elizabeth Walker, L.P.N., License No. 27054303A

Administrative Cause No. 2015 NB 157

Re: Notice of Proposed Default

Particia Gibson represented the State. Exhibits, A, B and C are entered into evidence.

ALJ Hall recommended: Ms. Walker be found in default. Letter of Reprimand. \$500 fine and costs to both agencies including the \$5.00 fee payable within 90 days.

d. In the Matter of the License of: Laticia Lenae Weaver, R.N., License No. 28200162A

Administrative Cause No. 2013 NB 391

Re: Notice of Proposed Default

Jason Gross represented the State. Mr. Davis from ISNAP testified for the State.

ALJ Hall recommends: Ms. Weaver be found in default. Indeifinite suspension, costs to both agencies and \$5.00 fee and no right to petition for re-instastement until at least one year of ISNAP compliance.

e. In the Matter of the License of: Misty Renee Gomez, R.N., License No. 28162439A

Administrative Cause No. 2008 NB 081

Re: Notice of Proposed Default

RESPONSE RECEIVED

Tim Weber represented the State.

ALJ Hall recommends: acceptance of surrender of license and no re-instatement request until a 3 year RMA with ISNAP is completed.

f. In the Matter of the License of: Candice Cutrer, R.N., License No. 28206017A

Administrative Cause No. 2013 NB 428

Re: Notice of Proposed Dismissal

RESPONSE RECEIVED

Jason Gross represented the State.

ALJ Hall recommends: one more re-schedule.

g. In the Matter of the License of: Amii Elizabeth Ross, R.N., License No. 28157344A

Administrative Cause No. 2015 NB 143

Re: Notice of Proposed Default

Patricia Gibson represented the State. State's Exhibit A and B entered into evidence.

ALJ Hall recommends: Ms. Ross be found in default. Indefinite suspension for one year with full compliance with ISNAP. \$5.00 costs to agency. 10 hours CEUs in Medication Administration. 10 hours in Documentation.

h. In the Matter of the License of: Khadijah Shareef, L.P.N., License No. 27053640A

Administrative Cause No. 2015 NB 125

Re: Notice of Proposed Default Laura Iosue represented the State.

ALJ Hall recommends: re-schedule of this matter.

Personal Appearances

Personal appearances will be held in Conference Center Room C at 8:30 a.m. on 10/2/15

The Personal appearances from October 2, 2015 were approved on a motion of Ms. Cooper and seconded by Mr. Morrison on a vote of 5-0-1. Ms. Hall abstained in the vote. Ms. Owens and Ms. Rock were not present. (Hall, Cooper, Morrison, Russell, Coto and Smith were present.)

A. For Licensure

1. Veronica Nichols LPN Exam Positive Response

Ms. Nichols appeared for her personal appearance regarding her application for licensure. She was working as a pharmacy tech. The facility went under investigation for missing narcotics. Everyone was drug tested. She has questioned twice regarding the missing narcotics. She was suspended. She had been a pharmacy tech for 10 years and had worked at the facility for 7 or 8 months. Her pharmacy tech license is active with no restrictions. She had to appear in front of the pharmacy board and they found in her favor. She was terminated from the facility. This happened in 2013. She is currently a CNA. She is currently working as a patient care tech. Her CNA license is free and clear. She does have a past arrest in 2001 for purchasing stolen property. She did not report this on her application.

Ms. Cooper recommends the following: She is allowed to test and her license is to be issued free and clear.

2. Michelle Modlin APN Positive Response

Ms. Modlin appeared, with counsel, for her personal appearance regarding her application for licensure. She reported a malpractice settlement on her APN application and her RN renewal. The settlement was not against her and her insurance did not make any payments on her behalf. The hospital made the

settlement. She was working in a small ER. There were 2 nurses. A patient came in and was coding. This was her first code. The patient passed away. She was working with another patient who had to be transferred. She then had to stop and get meds for another patient that came in. The wrong dose was given to the patient. This happened in 2012. She was the administering party. The patient had some chest pain. The doctor told her what dose to give. The patient was transferred to another hospital. The patient has no long term effects due to this. It was a miscommunication between doctor and nurse.

Ms. Cooper recommends the following: She is allowed to be issued the APN license. Her RN license is to be renewed free and clear. She does need to complete 12 CEUs in mediation safety/medication admin.

3. Senene Johnson LPN Exam Positive Response
Ms. Johnson appeared for her personal appearance regarding her application for licensure. She answered yes to question number 3 on her application. In 2010, her and her husband got into an altercation and she smacked him. She was arrested and placed on probation. While on probation she violated her probation by using marijuana. She was pregnant at the time and her urine from the doctor was clean. She was arrested for 3 months and then on house arrest. The drug test during the probation was a random test that was part of her probation. She had to take domestic battery classes. She didn't complete those classes. At that time she was 31. This is her only arrest.

Ms. Cooper recommends the following: She must have an ISNAP evaluation. If meets criteria for RMA she must comply with those terms. She is allowed to test. Her license is to be issued on probation for one year of active practice with quarterly reports from employer and completing 6 CEUS in nursing professionalism.

4. Tumoria Wofford RN Exam 4 Previous Attempts

Ms. Wofford appeared for her personal appearance regarding her application for licensure. She graduated in 2012. She has taken NCLEX 4 times. This is her first time in front of the board. With the fourth attempt her performance is going down instead of up. She should be at or above standards, but she has more below than above. She is using apps on her phone to help. She is using Kaplan study for review right now.

She answered yes to number 3. In 1993, she was found guilty for battery. There was a family fight on the block. Her family was fighting another family and they all went to jail. She was on probation and had to do community service. This was her only arrest.

Ms. Cooper recommends the following: She must take a review course. She must present to the board predictability documentation showing that she has a 95% chance or greater of passing the NCLEX. Once this document is received she will be allowed to test and the license is to be issued free and clear.

- 5. Melani Ajvaz LPN Exam 5 Previous Attempts
 Ms. Ajvaz appeared for her personal appearance regarding licensure. She has tested 5 times, last time was July 2015. She has sat with the board in November 2014. At that time she was told to take a review course. She did and retook the test and did not pass. She is not sure why she is not passing the test. She graduated in 2013. She did better in 2014 than she did on her last test in 2015. She does not appear to be getting closer.
 - Ms. Cooper recommends the following: Her application is denied. She needs to return to school.
- Ms. Barnes RN Endorsement Failure to Disclose

 Ms. Barnes appeared for her personal appearance regarding her application for licensure. She has an Illinois license. She answered no to all the questions on her application. She doesn't know why she didn't answer yes. In 2011, she had a DUI. She was in one car and the car in front was in an accident. Her car was not involved with the accident. She drove her car from the accident. She drove to the police station under the influence of alcohol. Her blood alcohol was .119. She went to court. She did an alcohol evaluation. She was on court supervision for 12 months. She lost driver license for 6 months and had to pay fines. The matter was dismissed. In 2012, she was guilty of resisting a peace officer. The road conditions were really bad; she was the passenger in a car that had slid off the road. Someone stopped and asked if they were ok and they were. That person called the cops and then the driver of the car took off running. She went to the back seat to get her purse out. The officer thought she was hiding from him. Alcohol or drugs were not involved. She doesn't know what happened with the driver. She had to do 30 hours of community service and fines.

Ms. Cooper recommends the following: She can be issued a license on probation for 6 months active practice with quarterly reports.

7. Shelia Williams RN Endorsement Failure to Disclose

Ms. Williams appeared for her personal appearance regarding her application for licensure. She is currently licensed in Illinois. She answered no to all the questions. She should have answered yes to question number 3. She was arrested. There was an accusation between her and her baby daddy. She was 31 or so around the time.

She was falsely accused by her boyfriend for taking his property. She called the cops and she was arrested. It was dismissed.

Ms Cooper recommends the following: she is allowed to endorse and her license is to be issued free and clear.

- Ms. Sloan appeared for her personal appearance regarding her application for licensure. She graduated in August 2015. She answered yes to question 3. There was a period in her 20s where she was arrested on 3 different occasions. The time frame was 2008-2009. The first arrested was for possession of marijuana. She was sentenced to a year of informal probation, 2 days in jail, and drug class. She was boating at the time. The 2nd time was also possession of marijuana. She was driving. She had probation. The 3rd time she had a public intoxication while boating on the river. Her blood alcohol was .12. She does not feel she has a problem with alcohol or drugs. She no longer smokes marijuana. She hasn't smoked since the 2nd time she was arrested.
 - Ms. Cooper recommends the following: She is allowed to test. Her license is to be issued on probation for six months of active practice with quarterly reports. She must have an ISNAP evaluation.
- Amber Murphy RN Exam Grad date 2009
 Ms. Murphy did not appear for personal appearance regarding her application for licensure. This matter is to be reset one time.
- 9. Dale Clowers Jr. RN Exam Failure to Disclose
 Mr. Clowers appeared for his personal appearance regarding his application for licensure. He graduated September 2015He answered no to all the questions on his application. He should have answered yes to number 3. In the late 90s he was charged with residential entry. He had been staying there with a key. He was not on the lease. The person on the lease called the cops. He was not living there at that time. He went in the house to get his stuff. He was placed on a year of advisement by the court. The case was dismissed after a year. He had a second arrest for an OUI. His Blood alcohol was .07. This happened in Michigan. The officer didn't believe he was safe to drive even though he was under the legal limit. All his infractions had alcohol involved. He has been sober for 8 years. He had a 3rd arrest. He was involved in a bar fight in Chicago. No one was hurt and no charges were filed. He had a 4th arrest for drinking and driving. He doesn't know his blood alcohol level for that one. He was taken in and then released. He had one infraction since his sober date 8 years ago.
 - Ms. Cooper recommends the following: He is allowed to test. His license is to be issued on one year of active practice with quarterly reports. He must have an ISNAP evaluation.
- 10. David Clark RN Exam Positive Response

 Mr. Clark appeared for his personal appearance regarding his application for licensure. He answered yes
 to question number 3. He has been an alcoholic since the age of 12. He has been sober for 8 years. His
 first arrested was in 1999, he was leaving a party and was charged with underage drinking and
 marijuana. In 2003, he was working as a bartender. After leaving work he was pulled over and received a
 DUI. His last arrest was after he broke up with his girlfriend and found out his sister had cancer. He got
 drunk and drove from his house. A cop saw him pull out from his driveway and pulled him over. He was
 upfront with his nursing program regarding his history. His sobriety is 8/30/2007. There were no
 accidents involved in any of these incidents. He graduated in 2013 but he has been keeping up with review
 courses and school.
 - Ms. Hall recommends the following: He is allowed to test. He must have an ISNAP evaluation. If he meets criteria for an RMA his license is to be issued on probation with one year compliance with RMA and quarterly reports. If he does not meet criteria then his license is to be issued free and clear.
- 11. Jacqueline O'Brien-Gray RN Exam Grad date 2001

 Ms. O'Brien-Grey appeared for her personal appearance regarding her licensure. She graduated in 2001 and has tested 3 times. She works at Putnam County hospital in Greencastle as an LPN. She received her LPN from Ivy Tech and went to ISU for RN. She is not sure why she is struggling with the test. She did well through school. She first took the test shortly after she graduated, and the second shortly after. The third time was in 2009. Since she took the test in 2009, she has not taken any kind of review course. Ms. Hall recommends the following. She must take a review course. She must present to the board predictability documentation showing that she has a 95% chance or greater of passing the NCLEX. Once this document is received she will be allowed to test and the license is to be issued free and clear. This will be her last chance of taking the test.
- 12. Jasmine Kamran RN Exam Failure to Disclose

Ms. Kamran appeared for her personal appearance regarding her application for licensure. She answered no to question number 3 when she should have answered yes. In 2004, she arrested with a friend but the case was dismissed. She thought it was expunged so that is why she answered no. It was a battery charge. She was in the car and her driver was in a fight. She was released.

Ms. Hall recommends the following: She is allowed to test and her license is to be issued free and clear.

13. Kendra Gidley LPN Exam Positive Response

Ms. Gidley appeared for personal appearance regarding her application for licensure. She answered yes
to question number 3. In 2013, she had an OWI. She was out with friends. They did have a DD for the
night. They went back to her sister's house. The DD had left and she wanted to go home. She lived about
a mile away. She hit a tree; she ran to her sister's house then went back to the scene. She has completed
probation. There were no injuries. Her blood alcohol level was .13. When she was 16 she had a minor
consumption.

Ms. Cooper recommends the following: She is allowed to test and her license is to be issued on probation for 6 months active practice with quarterly reports.

15. Vanessa Fowler RN Exam Failure to Disclose

Ms. Fowler appeared for personal appearance regarding her application for licensure. She answered no on all questions. She thought it was completely off her record so that is why she answered no. She was arrested for retail theft when she was 17. It happened almost 10 years.

Ms. Cooper recommends the following: she is allowed to test and her license is to be issued free and clear.

B. For Renewal

- 1. Donna Novak RN Renewal Positive Response

 Ms. Novak did not appear for her personal appearance regarding her application for renewal. This matter will be reset one time.
- 2. Annette Pratt RN Renewal Failure to Provide Statement

 Ms. Pratt appeared for her personal appearance with counsel. In January she had a c-section patient. She did her rounds and the patient told her she was uncomfortable and in pain. Her chart stated she could have something for break through pain. She gave the medication. She went through all the proper steps when given the medication. The patient stated she was feeling better after a little bit. She went home. She was called back in to the hospital because the patient stated she had not received any medication that night. She was terminated for diversion. She called Robin at ISNAP. She took drug test and they were all negative. She has taking a lot of CEUs. She has been in complaint with her 6 months RMA; which should be completed in November. She did not have a dependence diagnosis. When she pulled the medication she didn't need the whole vial and a second nurse witnessed the waste of the drug.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

- 3. Suzanne Todd RN Renewal Positive Response

 Ms. Todd appeared for her personal appearance regarding her application for renewal. She is in ISNAP. She is getting ready to go into a 6 months RMA. She had an incident at work that led her to get back in ISNAP. She does chemo infusion. She was working on a unit with two other nurses. There were some issues and she ended up quitting. She was very stressed and went home and took her husbands valium. She took it on Friday and she went back to work on Monday. She was ordered to take a drug test. She tested positive for the valium and fentanyl. She was so stressed due to bullying at work. Her RMA is going to be for 6 months. She tested positive for the fentanyl because she was helping a friend. Ms. Cooper recommends the following: Her license is to be renewed free and clear she self reported to ISNAP and has an RMA.
- 4. Margaret Castor RN Renewal Positive Response

 Ms. Castor appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3. She was at the store on New Year's Eve. She had some stuff on the bottom of the cart and forgot to pay for it. She was stopped as she was leaving the store

 Ms. Cooper recommends the following: Her license is to be renewed free and clear.
- 5. Kathleen McMahon RN Renewal Positive Response
 Ms. McMahon appeared for her personal appearance regarding her application for renewal. She answered yes on number 3 on her renewal application. She has charges pending and has been advised by attorney not to talk about it. She hasn't practiced in 2007. She was arrested last November for burglary. She goes to court 10/19/15. She hasn't practiced because she has a chronic illness and has a dependency on pain medication. She is being evaluated for drug court.
 Ms. Cooper recommends the following: She must have an ISNAP evaluation. She is to be renewed on probation until the criminal matter is completed and/or the length of her ISNAP RMA. She must
- 6. Donna Vaughn RN Renewal Positive Response

provide quarterly reports.

Ms. Vaughn appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. She has entered into a diversion program. She had a run in with a police officer in her small town. She was under a lot of stress. She unleashed some frustration on the officer when she was stopped while trying to turn into the school. She was asked to pull over and she argued with him and it escalated from there. Alcohol and drugs were not involved. This happened in September of 2014. She is on informal probation for a year. She has paid all the fines. She went to counseling on her own.

Ms. Cooper recommends the following: Her license is to be renewed on probation for the length of her criminal probation with quarterly reports.

7. Terri Whitten RN Renewal Positive Response

Ms. Whitten appeared for her personal appearance regarding her application for renewal. In February 2015, she was caught stealing narcotics from work. She took them for herself. There were times when she was working under the influence. She had worked there for 2 years. She had been taking the narcotics for about a year. She was saying the patient was getting them and they weren't. There are criminal charges in the process. She is in ISNAP. Her RMA is 3 years. She has been in full compliance with her RMA. She has not been to court yet.

Ms. Cooper recommends the following: Her license is to be renewed on probation until her criminal matter is completely resolved.

8. Garla Lane RN Renewal Positive Response

Ms. Lane appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. In November 2014, she was terminated for an unauthorized break. This was considered patient abandonment. She did let her co-workers know she was going off the floor and was off the floor for 10 minutes. She had worked for there for 18 and half years with no other write ups. She is currently working with no issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

9. Laura Thomas RN Renewal Positive Response

Ms. Thomas appeared for her personal appearance, with counsel, regarding her application for renewal. She answered yes to question number 5. She was forced to resign due to a difference of personalities and politics. She had worked there for 14 years. In the last few years there has been a change of management. There was no patient care issues involved. She got into it with a supervisor and went to the DON. She is currently working in home health.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

10. Jeffrey Baker RN Renewal Positive Response

Mr. Baker appeared for his personal appearance regarding his application for renewal. In 2014, he was arrested for resisting arrested. He was going to his mother's house and did not use the turn signal when turning into the housing area. The officer followed him to his mother's house. They got into an argument in the driveway as to why he wasn't pulled over right away instead of in the driveway.

Ms. Cooper recommends the following: His license is to be renewed free and clear.

11. Sean Willingham RN Renewal Positive Response

Mr. Willingham appeared, with counsel, for his personal appearance regarding his application for renewal. In May 2014, he was arrested for an OWI. He was coming home from a beer tasting event. He had a beer before he left. His blood alcohol level was.115. He was speeding and pulled over. He was placed on probation. He has a license in Ohio and KY and they are free and clear. Ohio is his home state. He has no other issues. He is a flight nurse so he has to come into Indiana at times.

Ms. Cooper recommends the following: His license is to be renewed free and clear.

12. Angela Maksimovich RN Renewal Positive Response

Ms. Maksimovich appeared for her personal appearance regarding her application for renewal. She answered yes to question number 4 on her renewal application. Currently there is a claim filed against the hospital and she is one of the names mentioned. She was the ER nurse involved with the patient. Ms. Cooper recommends the following: Her license is to be renewed free and clear. If the matter settles she will have to report at another renewal.

13. April Lubrecht RN Renewal Positive Response

Ms. Lubrecht appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. In March 2013, she had a DUI. She is

in full compliance with her INSAP RMA. In July 2014, she was charged with retail theft. She took something from target. She is in diversion program until October 20th.

Ms. Cooper recommends the following: Her license is to be renewed free and clear pending documentation showing matter is withdrawn. If we do not have documentation by Oct 31st she will need another personal appearance.

14. Hayley Peddy RN Renewal Positive Response

Ms. Peddy appeared for her personal appearance regarding her application for renewal. In 2014, there was a snow ordinance to move cars off the street. She went to move her car. She had been drinking. A police officer stopped because she was stuck in the snow. Her blood alcohol was .17. She was charged down to reckless driving from a DUI. She has completed everything the court ordered. There are no other issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

15. Deena Dover RN Renewal Positive Response

Ms. Dover appeared for her personal appearance regarding her application for renewal. She was ill over a weekend and her doctor was not available. Her husband called another physician's office to get her an antibiotic. Her husband spoke with the office manager and she was going to contact the doctor and have an antibiotic called in for her. The office manager called it in without contact the doctor. She picked up the medication at Walgreens. A few months later it came out in the paper that the office manager that called in the script has selling medications in the parking lot. Their names were involved because her husband use to be a patient of the facility and their names were in the medical records. She is charged for getting the antibiotics, class D felony; it was dropped with a plea bargain. She ended up with a Class A misdemeanor charge of obtaining a legend drug. She is on non reporting probation for a year. This should be over in February 2016. She has had an ISNAP evaluation and did not meet criteria. She is currently working but not as a nurse.

Ms. Cooper recommends the following: Her license is to be renewed on probation for the length of criminal probation. Quarterly reports self or employer.

16. Robyn Price RN Renewal Positive Response

Ms. Price did not appear for her personal appearance regarding her application for renewal. This matter is to be reset one time.

17. William Demyan RN Renewal Positive Response

Mr. Demyan did not appear for his personal appearance regarding his application for renewal. This matter is to be reset one time.

18. William Vannice RN Renewal Positive Response

Mr. Vanice appeared for his personal appearance regarding his application for renewal. In 2013, he had a public intoxication. He believes the matter is dropped. Indiana is his home state. He is not currently working. All of his other licenses are expired. He has not worked as a nurse since spring of 2013. In 2008, his license had been placed on probation. He went to work after he had been drinking. The matter was resolved in 2012.

Ms. Cooper recommends the following: his license is to be renewed free and clear.

19. Martha Smith RN Renewal Positive Response

Ms. Smith appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. April 2015, she had worked with the company for 20 years. She didn't do temperature logs on a refrigerator unit. This was her first written warning and it resulted in termination. They also said she was mean to staff and clients, something about who was allowed to use the storage, a hippa violation, and a concern with paperwork. All these things happened within a week after a new manager took position. She is working with no issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear. She must complete 12 CEUs in hippa/patient privacy issues. These must be completed within 60 days.

20. Julia Mink RN Renewal Positive Response

Ms. Mink appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5. She worked PRN at a facility and was assigned to the nursery. There was one baby sleeping. The nurse reported baby had been sleeping but would have to go out within the next hour for nursing. After some test it showed the baby had a heart murmur. They felt she should have called nicu instead of telling the physician. She followed the policy and procedure that was in place. They stated she had a lack of documentation. She showed them where it was documented. She is still working there. She had a written warning.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

21. Lisa Amick RN Renewal Positive Response

Ms. Amick appeared for her personal appearance regarding her application for renewal. She voiced an opinion at work about the house supervisor. This took place in August of 2014. This action is no longer on her record. She was worked there since 2013. She was having conversations about the individual not be qualified for the position. She had these conversations in the medication room. The person she was speaking with shared the conference with the person she was talking about. She switched to night shift because this person is day shift and she would have less interaction with him. She has a second write up. A surgeon came to the hospital; he wanted to obtain a fluid specimen. She went in with the physician to see if there was anything he needed. She was written up for not having consent prior to the procedure.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

22. Aleta Barnes RN Renewal Positive Response

Ms. Barnes appeared for her personal appearance regarding her application for renewal. In 2014, she was terminated for a computer violation. She was on the computer at the beginning of a case and was looking for tickets for her family. It is common practice for the nurses to use computer when they want to. She is in the surgery suite. There were three nurses in the room with her. She had worked there for 20 years. She is currently working with no issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

23. Lisa Smith RN Renewal Positive Response

Ms. Smith appeared for her personal appearance regarding personal appearance. In June 2015, she was arrested. Her husband had been drinking excessively. She has a young child and the baby was at grandmothers. She took an Ambiem to try to go to sleep so she didn't have to deal with the husband. She ended up taking 2 to 3 of them throughout the day. The husband called the cops and stated she was trying to kill herself. Her stepson was home and she didn't want him to see the cops so she left to meet the cops. They considered that resisting arrested and driving under the influence. She stopped a couple blocks from her house to talk to the cops. She went to the emergency room. She has pending criminal charges. She goes back to court November 6th. She is currently in counseling and no longer takes the medication.

Ms. Cooper recommends the following: Her license is to be renewed on probation until the criminal matter is resolved, with quarterly reports.

24. Audrey Davis RN Renewal Positive Response

Ms. Davis appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her application for renewal. In May 2015, she received formal notice, she was written up for scheduling two patients at the same time. She worked at the hospital for 40 years and this particular department for 10. On Sept 18, 2015, she was given a final notice. They were moving charts. She asked if she could box her charts up also. She asked how to get boxes. She was told to go to medical records to see if they have any old boxes. They told her to call the company and have them send some over since they were free. Turns out they weren't free. She was written up for insubordination for charging fees to the department when she should not have. She had a patient complaint. The patient didn't want to attend rehab because of the way she treated her. She doesn't know what she did to the patient to make her feel that way. She is still working full time. She is on a work performance improvement plan.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

25. Michelle Wood RN Renewal Failure to Disclose

Ms. Wood appeared for her personal appearance regarding her application for renewal. She answered no to all the questions on her renewal application. She should have answered yes. Her sobriety date is

May 2015. She checked herself in Valla Vista. She is not currently working. She was in an abusive marriage, the divorce was final in October, and she went to ex husband's house to pick up son. She was assaulted on the porch. She was charged with driving while suspended. She pled guilty for criminal trespass. Her ex had asked her to leave and she would not.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

26. Elizabeth Long RN Renewal Failure to Provide Statement

Ms. Long appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on her renewal application. She was let go within her 90 days probation period. She was looking to leave the facility due to some personality conflicts. She was told she was not a good fit.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

27. Amy Eason RN Renewal Failure to Provide Statement

Ms. Eason appeared for her personal appearance regarding her application for renewal. She answered yes to question number 5 on the renewal application. In the fall of 2014, she was reprimanded. She had a verbal warning. A parent of a pediatric patient did not want her nurses talking to the doctors. She would tell the nurses what she wanted and expected the nurses to do what she wanted without the doctors input. She told the nurses that they could not do this. She is still employed at the facility with no issues.

Ms. Cooper recommends the following: Her license is to be renewed free and clear.

28. . Pamela Waters RN Renewal Positive Response

Ms. Walters did not appear for her personal appearance regarding her application for renewal. This matter is to be reset one time.

29. Sheena Reel RN Renewal Positive Response

Ms. Reel appeared for her personal appearance regarding her application for renewal. She answered yes to question number 3 on her renewal application. She had a battery charge. She was walking over to a guy friend's house. The girl that guy was getting a divorce from showed up and they got into an altercation. That charge was dismissed. That took place in September 2014. Her 2nd event; she had a nasty divorce with ex-husband. Her house flooded. She had a 2 year old. His lawyer advised him to hold the insurance check. She went to talk to him about it. She was angry. His girlfriend was there. She was talking to the husband. She touched him. He yelled to the girlfriend to call the police that she hit him. She called her attorney and her attorney advised her to leave. She later found out she had a warrant out for her arrest. She went to trial regarding the matter. She took a plea of disorderly conduct. She had to complete community service.

Ms. Cooper recommends to renew free and clear.

30. Michelle Modlin RN Renewal Positive Response

Ms. Modlin appeared, with counsel, for her personal appearance regarding her application for licensure. She reported a malpractice settlement on her APN application and her RN renewal. The settlement was not against her and her insurance did not make any payments on her behalf. The hospital made the settlement. She was working in a small ER. There were 2 nurses. A patient came in and was coding. This was her first code. The patient passed away. She was working with another patient who had to be transferred. She then had to stop and get meds for another patient that came in. The wrong dose was given to the patient. This happened in 2012. She was the administering party. The patient had some chest pain. The doctor told her what dose to give. The patient was transferred to another hospital. The patient has no long term effects due to this. It was a miscommunication between doctor and nurse.

Ms. Cooper recommends the following: She is allowed to be issued the APN license. Her RN license is to be renewed free and clear. She does need to complete 12 CEUs in mediation safety/medication admin.

31. Ann Buchanan RN Renewal Out of State Investigation
Ms. Buchanan appeared for her personal appearance regarding her application for renewal. She has a license in KY. KY is her home state. She needs to renew her license here due to her job will be in Indiana at times. She had a complaint with the board of KY. The complaint was filed by a pharmacy inspector. She was given a two months scripts at a time. She didn't not know this was not allowed. Now she makes them come back every month. The matter has been resolved with the KY board and her license is free and clear.

Ms. Cooper recommends the following: her license is to be renewed free and clear.

The following hearings took place on August 5, 2015.

1. In the Matter of the License of: Jennitta Nicholson-Shanklin, L.P.N., License No. 27069875A

Administrative Cause No. 2014 NB 232

Re: Request to Withdraw Probation

Jason Gross appeared on behalf of the State. The respondent appeared without Counsel and waived counsel. ALJ Narwold recommended: probation withdrawn.

This was approved on a motion from Ms. Smith seconded by Ms. Hall and a vote of 5-0-1. Mr. Coto did not vote on this matter as he was not a board member at the time of the hearing. Ms. Owens and Ms. Rock were not present for this vote.

The following personal appearances took place on September 17, 2015

The Personal Appearances from September 17, 2015 were approved on a motion from Ms. Smith and seconded by Ms. Cooper on a vote of 5-0-1. (Ms. Hall abstained. Ms. Owens and Ms. Rock were not present for the vote).

A. Appearances by Applicants for Licensure

- Andy Grimes LPN Exam Military*
 Andy Grimes failed to appear for a personal appearance regarding his LPN application by examination. The matter had been rescheduled once before. Ms. Cooper recommends that Mr. Grimes' license application is denied.
- 2. Lisa Jenkins RN Endorsement Failure to Disclose FULL BOARD Hall then Presley motioned to continue this matter until next month. Motion carried, 5-0-0.
- 3. Michelle Mark appeared for a personal appearance. Ms. Mark applied for an LPN license by examination. She answered "yes" to question 4 on her license application. She graduated in December 2014 from Brown Mackie. She took the NCLEX once and failed. July 2015, she was terminated from Courtyard Healthcare Center in Goshen, Indiana. She was working as a CNA there for about four months. She was accused of abusing a patient. She was putting a patient into a lift. While she was putting the sling around the patient, the patient slipped and hit their head on the wall. She had trouble with this patient slipping before but she did not wait on assistance. A house keeper heard the patient hit their head from another room and reported it. As a result, she was terminated. Ms. Cooper is concerned about Ms. Mark's judgment for not wait for assistance before placing the sling on the patient. Ms. Cooper recommends that Michelle Mark's license is issued on indefinite probation. As part of her terms, she will need to complete 6 months active practice and submit quarterly employer reports.
- 4. Bridgett Walters RN Exam Positive Response Bridgett Walters appeared for a personal appearance. Ms. Walters applied for an RN license by examination. She answered "yes" to question 4 on her license application. In December 2013 she was terminated from a long term care facility. She was working as an LPN. She enrolled in the RN program and was unable to work the required hours. Ms. Walters provided a letter of recommendation from a former professor. Ms. Cooper recommends that Bridgett Waters' license is issued free and clear upon passing the NCLEX.
- Tara Pousson APN Positive Response
 Tara Pousson appeared for a personal appearance. Ms. Pousson applied for an APN license by examination and renewal of her RN license. She answered "yes" to question 4 on her license application and question 5 on her license renewal. February 2015, she was terminated from St. Joseph Medical Center in Mishawaka, Indiana. She was accused of stealing hydromorphone IV doses from a patient. The doses were charted but her supervisor claimed the patient did not receive it. Ms. Pousson requested a drug test but the facility would not provide one. She provided a copy of an evaluation prior to the event. Ms. Cooper recommends that Tara Pousson's license is issued free and clear. Her RN license may also be renewed free and clear.

- 6. Christine Williams RN Endorsement Failure to Disclose Christine Williams appeared for a personal appearance. Ms. Williams applied for an RN license by endorsement. She failed to disclose a criminal record on her license application. She was initially licensed in Illinois. Her Illinois license is active and with no previous actions. She's been practicing as an RN for six years. In January 2009, she borrowed her husband's truck to attend a study group. When she returned home, her husband was intoxicated. They got into a verbal altercation that became physical. The police were called and they were both arrested. Her charges were dismissed but she plans on expunging the record. Ms. Cooper recommends that Christine William's license is issued free and clear.
- 7. De'Ainese Merrells LPN Exam Failure to Disclose De'Ainese Merrells appeared for a personal appearance. Ms. Merrells applied for an LPN license by examination. She failed to disclose a criminal record on her license application. In September 2014, she was stopped in Posten, Illinois for a broken headlight. The officer arrested her because she was driving on a suspended license and she was unable to provide proof of insurance. Her license was suspended because she failed to pay traffic fine. Her driver's license is still suspended and she is working on resolving the matter. Ms. Cooper and Ms. Rock are concerned about responsibility. Ms. Cooper recommends that De'Ainese Merrells' license is issued on indefinite probation. As part of her terms, she will be required to complete 6 months active practice, quarterly employer reports, her driver's license reinstated, and 6 hours of education in ethics/professionalism.

- 8. John Powers RN Exam Failure to Disclose John Powers appeared for a personal appearance. Mr. Powers applied for an RN license by examination. He failed to disclose a criminal record on his license application. He is currently licensed in Illinois. He received his Illinois license on 09/17/2015. Mr. Powers was arrested and charged with receiving stolen property in Columbia, Missouri June 1995. Ms. Cooper is concerned about his dishonestly on his license application and asks that he submits an Illinois license verification. Ms. Cooper recommends that John Power's license is issued on indefinite probation. As part of his terms, he will be required to complete 6 months active practice and submit quarterly reports.
- 9. Nicole Crawford RN Exam Gradated 2010
 Nicole Crawford appeared for a personal appearance. Ms. Crawford applied for an RN license by examination.
 She graduated from MedTech in 2010. She took the NCLEX twice but failed. She took the last exam in 2013.
 After the second failure, she went to Cosmetology school. She's been offered a position that requires a nursing license. She is currently taking the Kaplan review. Ms. Cooper recommends that Nicole Crawford completes a remediation course and provide the board a 95% probability of passing letter. She may be issued free and clear upon passing the NCLEX.
- Michelle Dunning LPN Exam Failure to Disclose
 Michelle Dunning appeared for a personal appearance. Ms. Dunning applied for an LPN license by
 examination. She failed to disclose a criminal charge on her application. Ms. Dunning graduated June 2015
 from MedTech. In 2002, she was 18 years old. She was at JC Penny with a group of friends and she shoplifted a
 t-shirt. The t-shirt was about \$20. She completed the mandatory classes ordered by the court and paid the fines.
 She thought since the charges were dismissed, that she did not have to answer "yes" on the application. This
 was an isolated event. Ms. Rock is concerned about the dishonestly on her application. Ms. Rock recommends
 that Michelle Dunning's license is issued on indefinite probation for 6 months. As part of her terms, she will be
 required to submit quarterly reports.
- 11. Kady Hughes

LPN Exam

Positive Response

Kady Hughes failed to appear for a personal appearance. Ms. Rock recommends that that she is rescheduled one time.

- Failure to Disclose RN Exam 13. Latreviette Smith Latreviette Smith appeared for a personal appearance. Ms. Smith applied for an RN license by examination. She graduated from MedTech in 2013 and she failed to disclose a criminal charge on her license application. Her application is dated for 2014 even though it was submitted in 2015. She has not tested before and is taking ATI and Kaplan. Ms. Smith was arrested July 2014 for possession of marijuana and neglect of a dependent. She was at a baby shower and some of the guests were outside in her truck. She left to go to the store and she smelled marijuana in the vehicle. She sprayed body spray to cover the smell. She took her 3 year old cousin with her and drove down the street with the child on her lap. A police officer saw the child and pulled her over. He smelled marijuana and arrested Ms. Smith. She is on criminal probation and still need to complete her community service and pay fees. Ms. Cooper recommends that Latreviette Smith may test but her license may not be issued until her criminal matter is resolved, she completed her community service, and paid her court fees. She will be issued on indefinite probation. As part of her terms, she will be required to complete 24 months of active practice, quarterly reports and a total of 27 hours of continuing within 6 months in the following: 6 substance abuse, 12 ethics/professionalism, 3 in critical thinking, and 6 documentation.
- 14. Tawnya Graves RN Endorsement Positive Response
 Tawnya Graves appeared for a personal appearance. Ms. Graves applied for an RN license by Endorsement. She
 answered "yes" to question 4 and 6 on her license application. She is licensed in Illinois. This license is active
 with no previous discipline. September 2014 she was terminated from Saint Francis Medical Center. She was
 written up previously because she parked in an area without having a parking pass. She purchased a new car and
 she had received a new parking pass. She was written up again because she was seen with a tongue ring. Since
 she had two write ups, she was terminated. June 2015, she was terminated from St. Clara's Manor. She was
 hired in as the assistant director of nursing. She was asked to work floor but she declined. She was diagnosed
 with narcolepsy and was unable to work the position. She is taking medication for her narcolepsy. She is
 currently working at an oral surgeon's office. Ms. Rock recommends that Tawnya Graves' license is issued on
 indefinite probation. As part of her terms, she will need to complete 6 months active practice and submit a
 minimum of 2 quarterly reports.
- 15. Shawn Anderson LPN Exam Positive Response
 Shawn Anderson appeared for a personal appearance Ms. Anderson applied for an LPN license by examination.
 She answered "yes" to question 3 on her license application. In 2010 she was arrested and charged with disorderly conduct. She was at King Island with her family. They were sitting in the beach area. She had her stroller by a seat to reserve it. A woman asked her to move but Ms. Anderson stated that her family was sitting there. The woman became irritate and they got into a verbal altercation. Ms. Anderson went to walked away but the woman pushed her. Security was called and they were both arrested. Ms. Rock recommends that Shawn Anderson's license is issued free and clear upon passing NCLEX.
- 16. Tiffany Trackwell appeared for a personal appearance. Ms. Trackwell applied for an LPN license by examination. She answered "yes" to question 3 and 4 on her license application. A man from her town was known for driving recklessly and she had issues with him before. One evening when she was returning home, he rear ended her. He got out of his car and approached her aggressively. She had a 3 inch knife to defend herself. The man got loud and she called the police. When they arrived they found the knife on her and she was arrested.

In February of 2012, she was terminated from Hendricks Regional Health for performance and attitude issues. She had worked there for 5 years. Ms. Cooper recommends that Tiffany Trackwell is issued free and clear upon passing the NCLEX.

- 17. Phillip Taub LPN Exam Positive Response
 Phillip Taub appeared for a personal appearance. Mr. Taub applied for an RN license by endorsement. He answered "yes" to question 1 and 4 on his license application. He is licensed in Michigan. He was working in the Anesthesia Department at Henry Ford Hospital in West Bloomfield, Michigan. In 2012, he was terminated for failure to document the disposal of narcotics. He worked for this hospital for 17 years. The hospital was not well organized when it came to disposal. He was handing it off to the doctor to dispose without documenting it, like he has done before in the past. The Michigan Licensing Board investigated the termination. All drug screens were negative. Ms. Cooper recommends Phillip Taub's license is issued free and clear.
- 18. Toya Winter RN Endorsement Failure to Disclose
 Toya Winter appeared for a personal appearance. Ms. Winter applied for an RN license by endorsement. She is licensed in Illinois. She failed to disclose criminal records on her license application. August 2005, she was arrested for driving on a suspended license, driving uninsured, and speeding. The case was dismissed.

 December 2005, she was going through a divorce that caused financial strains. Her children needed shoes so she went to K-Mart and shoplifted. She went to court and the charges were dismissed. October 2014 she was pulled over because her plates were improperly displayed. She left her house without her purse and wallet because she was in a rush. She went to court and it was dismissed after being able to provide a copy of her license and proof of insurance. She is working at St. Margaret Hospital in Illinois since April 2015. Ms. Rock recommends that is Toya Winter's license is issued free and clear.
- 19. Amber Lopossa RN Exam Failure to Disclose
 Amber Lopossa appeared for a personal appearance. Ms. Lopossa applied for an RN license by examination.
 She failed to disclose a criminal record on her license application. November 2013, she and her sister were in Noblesville for dinner. She had a few drinks. On her way home, she was pulled over and her blood alcohol level was .14 and she was arrested. She entered a deferral program and the record was expunged. Ms. Rock recommends Amber Lopossa's license is issued free and clear upon passing the NCLEX.
- 20. Samantha Faith

 LPN Exam

 Positive Response

 Samantha Faith appeared for a personal appearance. Ms. Faith applied for an LPN license by examination. She answered "yes" to question 3 and 4. August of 2014, she was terminated from Indian Creek Kindred. She was working as a CNA. She did not get a clear answer to why she was terminated but she was told that she was accused of abuse. She believes it was a difficult resident that accused her. She's been working there for 15 years as a dietary aid and as a CNA. She was written up once for doing a 2 person job by herself. She plans on returning to school to become an RN. Ms. Rock recommends that Samantha Faiths' license is issued on indefinite probation for 6 months with quarterly reports.
- 21. Ashley Trent RN Exam FULL BOARD Hall then Presley motioned to deny application. Motion carried, 5-0-0. Ms. Trent did not appear.
- B. Appearances by Applicants for Renewal
 - 1. Kelly Wilson RN Renewal Positive Response

 Justin Mullins represented the nurse. Ms. Wilson is here for a positive response due to a DUI in April 2015.

 She was placed on probation for one year. She has been having random drug and urine screens and has taken a volunteer driver's course. Her probation is to be over May 14, 2016. Her Blood Alcohol content was .10. She has been a nurse for 20 years. Nurse has not been in touch with ISNAP. Her urine analysis records were submitted to the Board. She cannot drink or be in any facility where the primary business is the service of alcohol under her criminal probation. Ms. Hall motions to have nurse do an ISNAP evaluation, then if they

find her to be a candidate then she should be on probation for length of RMA or criminal probation whichever is longer, with quarterly reports, Ms. Presley seconds motion. Motion carries, 6-0-0. Nurse agrees to terms of probation.

- 2. Vickie Newton RN Renewal Positive Response
 Ms. Newton appeared without counsel. She had a positive response due to being arrested for Diversion on a
 Class A Misdemeanor. She changed price tags on merchandise which totaled \$27. She had to pay a fine and do
 some community service for her criminal probation. She has seen a Psychologist 8x. She has learned to make
 her decisions differently and to handle her stress differently due to seeing her Psychologist. Ms. Newton
 submitted documents from her Psychologist. There seems to have been personal issues including destruction that
 was done to her house. The doctor who she works with has written a letter on her behalf as well as a Social
 Worker of whom she works with. Her community service has been at Goodwill. Ms. Owens then Ms. Hall
 motions to give her license free and clear. Motion carries, 6-0-0.
- 5. Poh Medlin RN Renewal Positive Response
 Ms. Poh is here due to issues with Documentation, she was terminated due to failure to document the effects of
 pain medication. Nurse works in Ohio but no action has been taken against her license in Ohio. Nurse has a
 Letter of Recommendation from her DON at her current place of employment. Nurse was terminated in 2006
 due to documentation problems as well. Ms. Poh has worked at new location for 18 months and has no writeups or disciplinary action. No patient injuries came from this. Ms. Hall motions for 24 hours of CEUs on
 Documentation and 24 hours of CEUs on Time Management, Ms. Owens seconds motion with Valid to
 Practice, Motion Carries, 5-0-0.
- Cynthia Marcus represented Ms. Schrum. There was a positive response due to a 3 day suspension due to a documentation error. The nurse states that the patient did not want to take medication because the patient has already taken medication earlier in the day before being admitted into the hospital. Nurse, stated that she documented this and alerted the doctor. Ms. Schrum is currently employed at St. Vincent's and her attorney states that she has good reviews at her new position as well as CEs have been taken on Medication Documentation as well as other areas including Professionalism. Nurse states that she works in several different units at St. Vincent. Forty-six hours of CEU total including 15 from her place employment. Nurse states that the biggest mistake that she made was writing the order before speaking to the Doctor first. Ms. Hall motions for 12 hours of Documentation and 12 hours on Scope of Practice and Ms. Presley seconds motion. Motion carries, 6-0-0. Nurse's status will be Valid to Practice until CEUs are completed.
- 7. Sara Darnell appeared for a personal appearance. Ms. Darnell answered "yes" to question 3 on her renewal application. She stole clothes and shoes for her son at a local K-Mart. She was arrested and paid a \$300 fine, ordered to complete 180 communities service, and she is completing therapy with a mental health counselor. She completed a theft awareness class on her own. Ms. Rock recommends that Ms. Darnell's license is renewed on indefinite probation for a minimum of 6 months. As part of her terms, she will be required to complete 8 hours of ethics/professionalism.
- 8. Elizabeth Ioannacci RN Renewal Positive Response Elizabeth Ioannacci appeared for a personal appearance. Ms. Ioannacci answered "yes" to question 3 on her renewal application. April 2015, she was arrested for an OWI. Her blood alcohol level was .14. She was convinced June 2015. She will come off criminal probation in July 2016. Ms. Rock recommends that Elizabeth Ioannacci's license is renewed on indefinite probation. As part of her terms, she will required to undergo an INSAP evaluation. If she is deemed a candidate, her probation will be the length of the RMA or her criminal probation, whichever is longer.

- Valerie Mitchell RN Renewal Positive Response
 Valerie Mitchell appeared for a personal appearance. Ms. Mitchell answered "yes" to question 5 on her renewal application. She's been a nurse for 2 years. She was terminated from Zionsville Meadows January 2014. The first write up, she left a fenyol patch on a patient. It was not charted where the patch was located but that it was given. Another nurse from different shift found it and reported it. The second write up, she did not change a catheter. She was not aware that she was supposed to. She feels like the assistant director had a personal issue with her. She's now working at Hickory Creek since June 2015 with positive reports. Ms. Rock recommends that Valerie Mitchell's license is renewed free and clear.
- 10. Christopher Bates RN Renewal Positive Response
 Mr. Bates was represented by Lorie Brown. He was terminated for abnormal behavior. He did not qualify for
 ISNAP after evaluation. He states that he has a new job. He has a letter from a Doctor saying it was an acute
 neurological event. Mr. Bates had worked at place where he was terminated for 11-12 years. He was told by
 former employer that they could not explain to him why he was terminated. Ms. Hall motions and Ms. Owens
 seconds motion have the Office of the Attorney General investigate this matter. Motion carries, 6-0-0. Valid to
 Practice until the matter is further investigated.
- 11. Adrea Davis RN Renewal Positive Response
 Adrea Davis appeared for a personal appearance. Ms. Davis answered "yes" to question 3 on her renewal
 application. She's been practicing as an RN for 3 years. She works at Deacan Hospital in Evansville. June 2015,
 she was pulled over for speeding. The officer arrested her for driving while intoxicated. She plead guilty June
 2015. She entered a deferral program, taking courses and is being monitored for substance use. Ms. Rock
 recommends that Adrea Davis' license is renewed on indefinite probation. As part of her terms, she will be
 required undergo an ISNAP evaluation. If deemed a candidate her probation will be the length of her RMA or
 until she completes the deferral program, whichever is longer.
- Lorie Brown represented respondent who is a Certified Nurse Midwife. Ms. Paterson admits that she made a comment that her patient did not need another baby. She says that she was upset that she could not get patient's implant out of her arm. She was terminated because of these actions. Nurse states that she is seeing a Psychologist; she also has letters of support from two Doctors that she worked with as well as other medical professionals she has worked with. Nurse did not apologize to patient because patient does not want to have contact with her. Nurse has taken training on communication. Ms. Hall asks if this incident may have had to do with burn-out. Nurse answers question stating that she may have been tired which could have caused her insensitive comments. Ms. Hall states that subjective opinions on patients from nurses need to be kept to oneself. Ms. Paterson states that there were other times where she was reprimanded for communication problems. Nurse has done 7 CEU hours on Nurse-Patient relationship. Ms. Hall motions for 24 hours of Continuing Education on Patient Interaction/Patient Rights and 24 hours on Professionalism and Ethics. 24 hours on Diversity and Cultural Sensitivity, with current Valid to Practice, Ms. Presley seconds motion. Motion carries, 6-0-0.
- Raushanah Bryant RN Renewal Positive Response
 Raushanah Bryant appeared for a personal appearance. Ms. Bryant answered "yes" to question 3 on her renewal application. She's been practicing as an RN for 2 years. She works at Methodist Hospital in Merriville, IN.
 November 2014, she at was at a social gathering and had a few glasses of wine. She was returning home late.
 There was a light that was red for a very long time. There were no cars around so she ran it. She was pulled over and arrested for driving while intoxicated. She self reported to ISNAP and completed her criminal probation. Ms. Bryant may be renewed free and clear.
- 14. Donald Connerley RN Renewal Positive Response

 Donald Connerley appeared for a personal appearance. Mr. Connerley answered "yes" to question 5 on his renewal application. He's been practicing as an RN for 9 years. February 2015, he was terminated from VNA Nazareth Home Care for not charting in a timely matter. He was going through some personal issues at the time and he having trouble staying caught up with documenting. Ms. Rock recommends that Donald Connerley

completes 4 hours of documentation and 6 hours professionalism/ethics. He may be renewed free and clear upon completion.

- 15. Suzanne Curtis appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. She currently works at Community Health in Munster, Indiana. April 2015, she went a wine tasting event. She felt fine but on her way home she felt dizzy. She pulled over and called a friend to pick her up. A police officer saw her on the side of the road and stopped to check on her. She was arrested and charged for driving under the influence but the charge was lowered to reckless driving. Ms. Rock recommends that Suzanne Curtis' license is issued on probation. As part of her terms, she will be required to undergo an ISNAP evaluation. If she is deemed a candidate, her probation will be the length of her RMA or 6 months, whichever is longer.
- Andrea Lowden appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. She has previous actions on her license. She came off from probation March 2010. November 2014, she was grocery shopping at Wal-Mart. Her son helping her scan groceries and he accidently placed things that were not scanned into the cart. She was stopped by a police officer. She went through the receipt and saw that she did miss things and paid for it. A month later, she gets a summons and the officer had pulled up her record. She was charged with theft and driving on a suspended license. Ms. Lowden is currently ISNAP and has been in compliance. Ms. Rock recommends that Andrea Lowden's license is issued free and clear.

- Joelle Ladd appeared for a personal appearance. Ms. Ladd answered "yes" to question 5 on her renewal application. She is a travel nurse for high risk pregnancies. She's been employed for 8 months. Before this, she was employed at Marian General Hospital. She resigned from her position but when she went back in and they handed her termination papers. A patient had complained that she felt like she wasn't assessed enough by a nursing student. Ms. Ladd went back to reassess. She had clicked recall on a chart and she was told this is fraudulent documentation. Ms. Rock recommends that Joelle Ladd's license is renewed free and clear.
- Heather Hall appeared for a personal appearance. She answered "yes" to question 3 on her renewal application. February 2014, she was stopped for speeding. The officer found marijuana. The drugs was not hers, it belonged to her husband. She was charged with possession and served a year for criminal probation. She self-report to ISNAP but was not deemed a candidates. She currently meets with a counselor for stress and anxiety. Ms. Rock recommends Heather Hall's license is renewed she is issued free and clear.
- 19. Adwoa Blackburn-Tschimwang RN Renewal Positive Response
 Adwoa Blackburn-Tschimwang appeared for a personal appearance. She answered "yes" to question 5 on her
 renewal application. She's been practicing as an RN for 4 years. She was terminated from Fairway Village
 Nursing Home. They had been switching resident's rooms all at once and it was much disorganized. During that
 time, she received a call from a lab tech regarding a resident's results. She held off giving the resident's
 medication dose until she could talk to the doctor. She did not have time to speak with the doctor right away due
 to the room switch. Her shift was coming to an end so she informed another nurse that came in and she called the
 doctor. She was terminated for not handling the notification in a timely matter. Ms. Rock recommends that
 Adwoa Blackburn-Tschimwang's license is renewed on indefinite probation for minimum of 6 months. As part
 of her terms, she will be required to complete 12 hours of continuing education; 6 ethics/legal and 6 critical
 thinking
- 20. Mary Malick

RN Renewal

Failure to Provide Statement

Lorie Brown represented Ms. Malick. Ms. Malick had a positive response due a malpractice decision. Nurse worked as a Nurse Practitioner with a collaborative agreement. There was a malpractice against the physician which was settled. The Medical Doctor associated with this suit currently has no licensing issues due to the malpractice suit. Ms. Malick states that she has been an NP for 10 years and this was the first matter against her. Ms. Owens then Ms. Hall motion to allow nurse to renew license. Motion carries, 6-0-0.

21. Gregory Louck RN Renewal Positive Response
Mr. Louck is here due to a positive response. He works as a CNRA, he developed a substance abuse disorder with prescription drugs including oxy-cotin. Furthermore, he began diverting drugs to an amount where the pharmacy noticed, this was in January 2014. Mr. Louck then reported himself and entered into a behavioral health program. He is enrolled with ISNAP and the Parkdale program. He was allowed to return to work in December of last year. Chuck Lindquist, Director of ISNAP confirms that since March 2014, Mr. Louck has been in ISNAP and compliant. Rodrigo Garcia, Director of the Parkdale Treatment Facility testified on behalf of Mr. Louck. Nurse reports that he holds a free and clear license in Michigan. Nurse states he is entering a deferral program for avoid prosecution. He will be on an 18 month criminal probation. His sobriety date was January 30, 2014. Ms. Hall motions renew probationary license through length of criminal probation, 24 hours CE on addiction and 24 hours CE on Medication Administration and stay in ISNAP. Ms. Presley seconds motion. Motion carries, 6-0-0. Mr. Coto recused himself from the hearing due to the fact that he knows the respondent. Ms. Rock was not present for this vote.

- 22. Katie Groteguth RN Renewal Positive Response
 Katie Groteguth appeared for a personal appearance. Ms. Groteguth answered "yes" to question 3 on her renewal application. She was arrested twice. June 2014, she was arrested for public intoxication. February 2015, she was arrested for driving under the influence. Her blood alcohol level was .10. This case was finalized March 2015.

 She completed a drug and alcohol class. She will be on criminal probation until August 2016. Ms. Rock recommends Katie Grotegut's license is renewed on indefinite probation. As part of her terms, she will be required to undergo an ISNAP evaluation. If deemed a candidate, her probation will be the length of her RMA or criminal probation, whichever is longer.
- 23. Patricia Schmidt RN Renewal Positive Response
 Patricia Schmidt appeared for a personal appearance. Ms. Schmidt answered "yes" to question 4 on her renewal application. She's been practicing as an RN for 40 years. She's a women's health APN with Franciscan Alliance in Michigan City. She cared for a woman with all of her pregnancies. She was high risk and has miscarried before. An ultrasound appeared something was wrong with the baby and she contacted her collaborating physician. The woman had a still birth. She filed a claim against the physician. The case has been settled. The medical review panel did not find a breach the standard care. Ms. Rock recommends that she is renewed free and clear.
- Heather Miller RN Renewal Positive Response
 Heather Milner appeared for a personal appearance. Ms. Miller answered "yes" to question 4 on her renewal application. May 2014, she was terminated from Parkview Hospital in Fort Wayne, Indiana. She was a nurse leader and responsible for 4 units one day. There were complaints that one of the nurses that was not usually part of her unit. She hadn't made her rounds and they couldn't find her. This was a continuous problem with this nurse. Ms. Miller confronted her and the nurse became aggravated. Ms. Miller asked "Do you want to go?" meaning, does she want to go home. The nurse took this the wrong way and filed a complaint with HR. Ms. Miller was terminated for intimidation of another coworker. Ms. Rock recommends that Heather Miller completes 4 hours of continuing education in leadership/nursing management. Her license may be issued free and clear upon completion.

- Positive Response RN Renewal 25. Shirley Barnard Shirley Barnard appeared for a personal appearance. Ms. Barnard answered "yes" to question 5 on her renewal application. September 2014, she was terminated from Indiana University Health Home Hospice at Arnett in regards to an incident that occurred May 2014. She went to a patient's home and saw that he was in pain and gave him medication. Before she left, he assessed him and saw that he comfortable. Another nurse had visited the same patient that evening. An anonymous complaint was filed accusing her of withholding pain medication and telling a family member "pray over him". She was not alleged of any drug diversion. She is currently not working as a nurse due to a Civil Right lawsuit she had filed. Ms. Rock recommends that Shirley Barnard's license is renewed free and clear.
- RN Renewal Failure to Provide Statement 26. Stacey Jaynes Stacey Jaynes appeared for a personal appearance. She answered "yes' to question 3 on her renewal application. She did not provide a state. April 2014, she was arrested and charged with corrupt business influence, common nuisance, and distribution of a synthetic drug. Her husband owned a business and he was allegedly selling spice. She never worked in his business and has nothing to do with it. Her charges were dismissed. She's been a nurse for 20 years. Ms. Rock recommends that Stacey Jaynes' license is issued free and clear. She's been a nurse for 20 years. Ms. Rock Recommends that she is issued free and clear.

There being no further business, and having completed its duties, the meeting of the Indiana State Board of Nursing adjourned at 6:00 p.m.

Natalie Hall, R.N., Board President

11/19/15 Date 11-19-13 Date